

---

**STATE BAR OF TEXAS**  
**DEPARTMENT OF RESEARCH & ANALYSIS**



**HOURLY RATES IN 2005 REPORT**

**PUBLISHED SEPTEMBER 21, 2006**

*P.O. Box 12487, Austin, TX 78711 (800) 204-2222, ext. 1724 or (512) 427-1724 [research@texasbar.com](mailto:research@texasbar.com)*

---

**Table of Contents**

**Introduction..... 1**

**2005 Hourly Rates of Full-Time Private Practitioners..... 2**

    2005 Overall Hourly Rate: Distribution Statistics ..... 2

    2005 Overall Hourly Rate: Ranges (n=1,054) ..... 3

    2005 Hourly Rates by Years of Experience: Average (Mean) and Median Graph (n=1,047) ..... 4

    2005 Hourly Rates by Years of Experience: Distribution Statistics..... 5

    2005 Hourly Rates by Years of Experience: Ranges..... 6

    2005 Hourly Rates by Law Firm Size: Average (Mean) and Median Graph (n=1,054) ..... 7

    2005 Hourly Rates by Law Firm Size: Distribution Statistics..... 8

    2005 Hourly Rates by Law Firm Size: Ranges..... 9

    2005 Hourly Rates by Years of Experience and Law Firm Size ..... 10

    2005 Hourly Rates by Area of Practice: Distribution Statistics ..... 11

    2005 Hourly Rates by Area of Practice: Ranges ..... 17

**Regional Results..... 23**

    Survey Sampling Regions and Counties in Each Region ..... 23

    2005 Hourly Rates by Region: Average (Mean) and Median Graph (n=1,045) ..... 25

    2005 Hourly Rates by Region: Distribution Statistics..... 26

    2005 Hourly Rates by Region: Ranges..... 28

    2005 Hourly Rates by Region and Years of Experience ..... 30

    2005 Hourly Rates by Region and Law Firm Size ..... 31

    2005 Hourly Rates by Region and Area of Practice..... 32

---

---

## Hourly Rates in 2005 Report

---

---

|   |           |
|---|-----------|
| <b>2005 Billable Hours</b> .....  | <b>34</b> |
| 2005 Average Weekly Billable Hours of Full-Time Private Practitioners: Distribution Statistics .....                | 34        |
| 2005 Average Weekly Billable Hours: Graph of Percentages of Full-Time Private Practitioners by Billable Hours ..... | 35        |
| 2005 Average Weekly Billable Hour Ranges of Full-Time Private Practitioners.....                                    | 36        |
| 2005 Average Weekly Billable Hours by Years of Experience: Distribution Statistics.....                             | 37        |
| 2005 Average Weekly Billable Hours by Years of Experience: Billable Hour Ranges.....                                | 38        |
| 2005 Average Weekly Billable Hours by Law Firm Size: Distribution Statistics .....                                  | 39        |
| 2005 Average Weekly Billable Hours by Law Firm Size: Billable Hour Ranges.....                                      | 40        |
| 2005 Average Weekly Billable Hours by Position: Distribution Statistics .....                                       | 41        |
| 2005 Average Weekly Billable Hours by Position: Billable Hour Ranges .....  | 42        |
| <br>  |           |
| <b>Method</b> .....   | <b>44</b> |
| Data Collection and Sampling Procedures .....   | 44        |
| Weighting Procedures.....   | 47        |
| <br>  |           |
| <b>Appendices</b> .....   | <b>48</b> |
| Appendix A: The Texas Attorney Survey – Status 2005.....  | 48        |
| Appendix B: List of Possible Practice Areas .....   | 53        |

### Introduction

This report is part of a set of reports published periodically about the economics of law practice in Texas. These reports can be a valuable competitive tool in today's environment, with the many practice areas and the wide variety of geographical locations that define Texas. To make such information available to attorneys, the State Bar's Department of Research and Analysis conducted the Texas Attorney Survey – Status 2005 in February of 2006. A goal of the survey was to obtain information on income earned in 2005 by Texas attorneys. Four reports on compensation were to be prepared: Private Practitioner 2005 Income Report, Hourly Rates in 2005 Report, Corporate/In-House Counsel 2005 Income Report, and Government Attorney 2005 Income Report. This document is the Hourly Rates in 2005 Report.

This report presents the data collected on hourly rates of 1,054 full-time private practitioners who were licensed and practicing law in Texas, and who provided hourly rate information for the calendar year 2005. The report provides detailed breakdowns of rates by law firm size, years of experience in private practice, area of practice, and region of the state. In addition, information on average billable hours is presented.

A written questionnaire was mailed on February 22, 2006 to a random sample of 7,000 Texas attorneys stratified into 12 geographical and economic regions<sup>1</sup> of the state. The survey's response rate was 34.5 percent, with a total of 2,414 attorneys responding. A more detailed description of the survey's method and a copy of the questionnaire are included at the end of this report (pages 44-47 describe the method, and the questionnaire is Appendix A).

This report on hourly rates includes both medians (50<sup>th</sup> percentile values) and averages (means). The median is the midpoint of a distribution of values. The average (mean) can differ from the median if the values below the median are not symmetrically matched by values above the median. Salaries are typically positively skewed: this means that some of the salaries that are higher than the median are further away from the median than values below the median. For example, including a millionaire's salary in a survey of a group of individuals can increase the average salary reported, even though most surveyed do not make at all as much as the millionaire. However, in this report on hourly rates, it was found that hourly rates were not as much positively skewed as were salaries. The average (mean) hourly rate is \$234 compared to the median (50<sup>th</sup> percentile value) rate of \$215. Therefore the mean hourly rate is only nine percent higher than the median. In contrast, the average (mean) salary of private practitioners, \$192,340, is 60 percent higher than the median salary of \$120,192.

Note that in tables showing percentages that the entries for a column may not add up to exactly 100 percent because of rounding.

---

<sup>1</sup> The state was broken down into 12 economic regions based on metropolitan and non-metropolitan areas defined by the U.S. Bureau of the Census. The regions and the counties included in each region appear on pages 23-24 of this report

## 2005 Overall Hourly Rate<sup>2</sup>: Distribution Statistics

The hourly rates of attorneys are described using the following methods:

1. The primary focus is on rates for the calendar year 2005. The part of the table that has the 2005 statistics is labeled “2005 Hourly Rate”.
  - a. The table will have column headings identifying groups of attorneys (with the number of attorneys who responded to the survey in parentheses).
  - b. This *distribution statistics* table shows the following statistics of 2005 hourly rates:
    - i. The **mean (average)** value of reported hourly rates.
    - ii. The **75<sup>th</sup> percentile**, the rate that 75 percent of attorneys charge less than<sup>2</sup>.
    - iii. The **median (50<sup>th</sup> percentile)**, the hourly rate charged by the person at the midpoint of a rank ordering of attorneys’ rates (50 percent of attorneys charge less than the median<sup>2</sup>).
    - iv. The **25<sup>th</sup> percentile**, the rate that 25 percent of attorneys charge less than<sup>2</sup>. Note that some of the later tables involving two-way cross-tabulation will not show all statistics, but will only show the medians.
    - v. Additionally, the above statistics are complemented by the inclusion of the **low** and **high** hourly rate values.
2. In addition, when possible, the 2003 hourly rate medians are shown following a gray heading labeled “2003 Hourly Rate”.
3. Following the 2003 hourly rates will be a comparison with 2005 median hourly rates, showing first, the dollar difference in rates, and second, the percent change from 2003 to 2005. This comparison will always be indicated by a grid-like left margin in the table.
4. Another type of data presentation is the *hourly rate ranges* graph or table. These will show the percentages of attorneys per rate range. A graph of rate ranges is shown on the next page.
5. A fifth type of presentation is a graph that shows medians and means.

| 2005 Hourly Rate                |                                     |
|---------------------------------|-------------------------------------|
|                                 | Private Practitioners<br>(n= 1,054) |
| Average (Mean)                  | \$234                               |
| 75th Percentile                 | \$275                               |
| <b>Median (50th Percentile)</b> | <b>\$215</b>                        |
| 25th Percentile                 | \$165                               |
| Low                             | \$25                                |
| High                            | \$700                               |

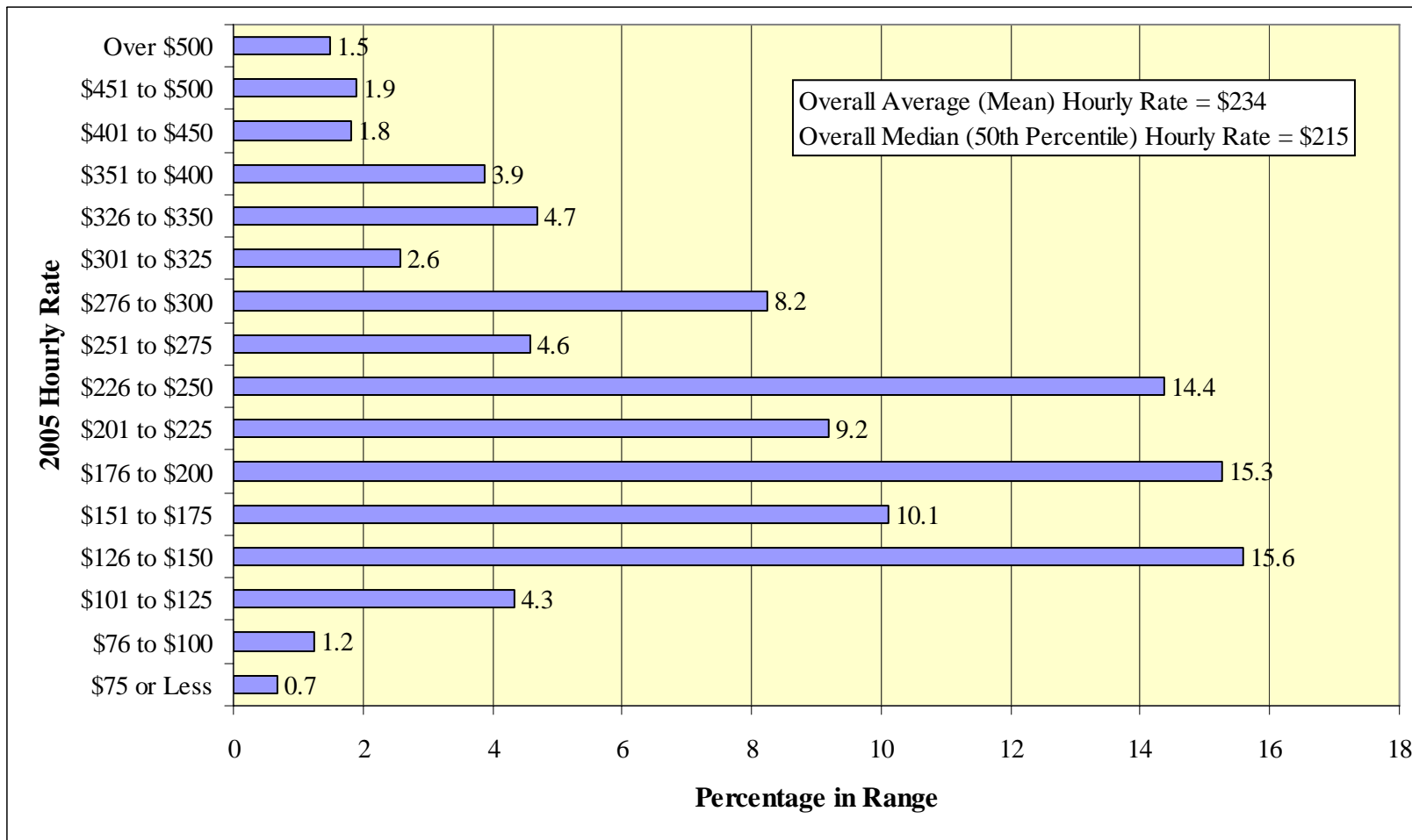
| 2003 Hourly Rate                               |              |
|--|--------------|
| <b>Median</b>                                  | <b>\$200</b> |
| Increase or decrease in medians (2005 - 2003)  | \$15         |
| Percent change in medians (2005 - 2003) / 2003 | 8%           |

<sup>2</sup> If an attorney’s hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Note that two definitions of percentiles exist. A percentile value is the level that “P% of values are below” versus “P% of values are at or below”. We will adopt the first definition because we are providing point estimates of percentile values. See Paul Barret (2002). Percentiles and Percentile Ranks - Confused or What? Retrieved August 1, 2006, from <http://www.pbmetrix.com/techpapers/percentile.pdf>

## Hourly Rates in 2005 Report

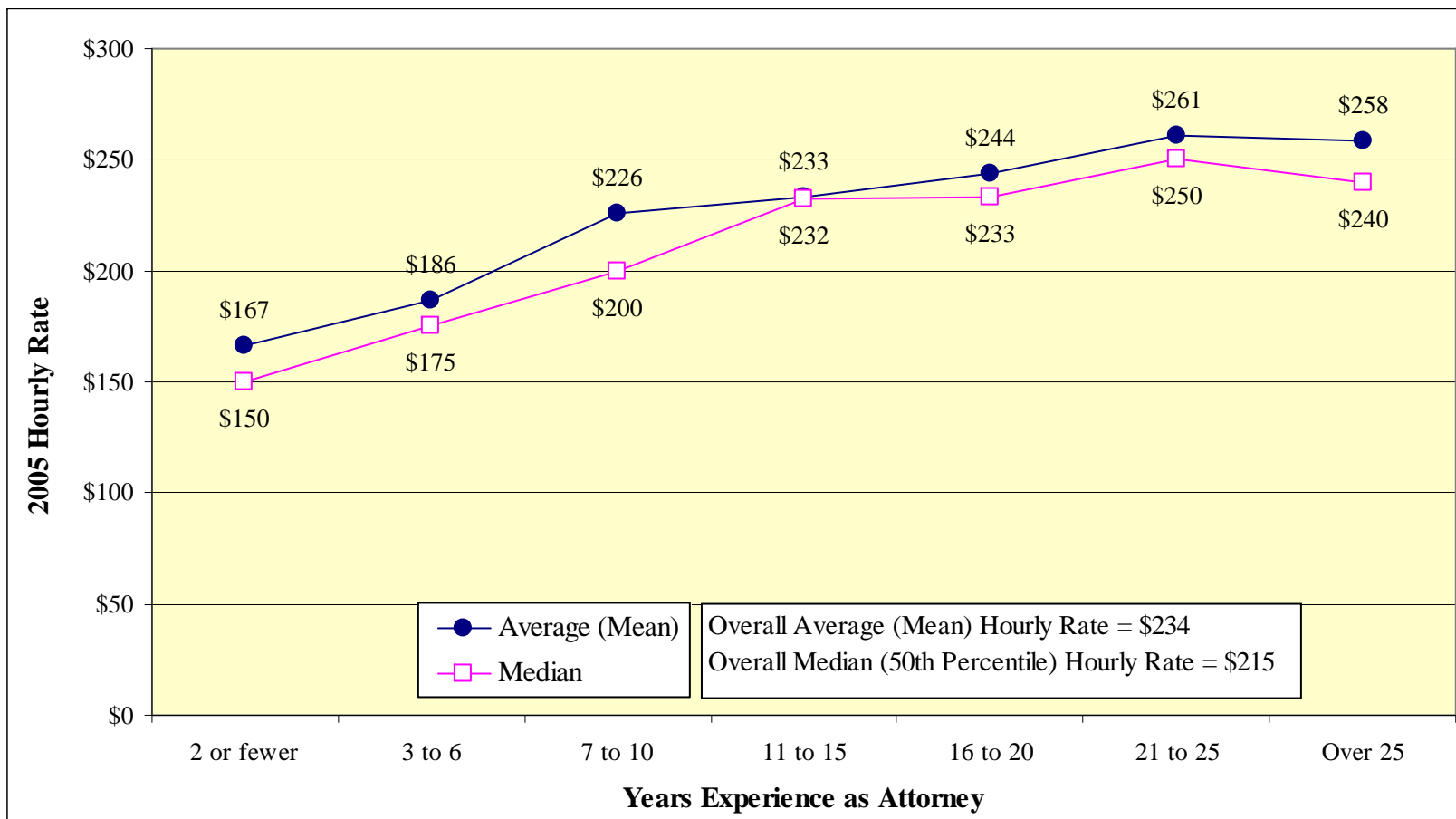
### 2005 Overall Hourly Rate<sup>1</sup>: Ranges (n=1,054)



<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

## Hourly Rates in 2005 Report

**2005 Hourly Rates<sup>1</sup> by Years of Experience<sup>2</sup>: Average (Mean) and Median Graph (n=1,047)**



<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed.

<sup>2</sup> Based on year first licensed in any jurisdiction.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Years of Experience<sup>2</sup>: Distribution Statistics

| 2005 Hourly Rate                |                       |                    |                     |                      |                      |                      |                     |
|---------------------------------|-----------------------|--------------------|---------------------|----------------------|----------------------|----------------------|---------------------|
|                                 | Years of Experience   |                    |                     |                      |                      |                      |                     |
|                                 | 2 or fewer<br>(n= 97) | 3 to 6<br>(n= 115) | 7 to 10<br>(n= 128) | 11 to 15<br>(n= 120) | 16 to 20<br>(n= 139) | 21 to 25<br>(n= 132) | Over 25<br>(n= 315) |
| Average (Mean)                  | \$167                 | \$186              | \$226               | \$233                | \$244                | \$261                | \$258               |
| 75th Percentile                 | \$198                 | \$200              | \$279               | \$262                | \$298                | \$341                | \$300               |
| <b>Median (50th Percentile)</b> | <b>\$150</b>          | <b>\$175</b>       | <b>\$200</b>        | <b>\$232</b>         | <b>\$233</b>         | <b>\$250</b>         | <b>\$240</b>        |
| 25th Percentile                 | \$140                 | \$150              | \$175               | \$175                | \$181                | \$197                | \$181               |
| Low                             | \$65                  | \$60               | \$90                | \$80                 | \$25                 | \$25                 | \$55                |
| High                            | \$310                 | \$330              | \$500               | \$533                | \$550                | \$475                | \$700               |

| 2003 Hourly Rate                               |              |              |              |              |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$175</b> | <b>\$175</b> | <b>\$175</b> | <b>\$220</b> | <b>\$225</b> | <b>\$200</b> | <b>\$225</b> |
| Increase or decrease in medians (2005 – 2003)  | (\$25)       | \$0          | \$25         | \$12         | \$8          | \$50         | \$15         |
| Percent change in medians (2005 – 2003) / 2003 | -14%         | 0%           | 14%          | 5%           | 4%           | 25%          | 7%           |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed.

<sup>2</sup> Based on year first licensed in any jurisdiction.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Years of Experience<sup>2</sup>: Ranges

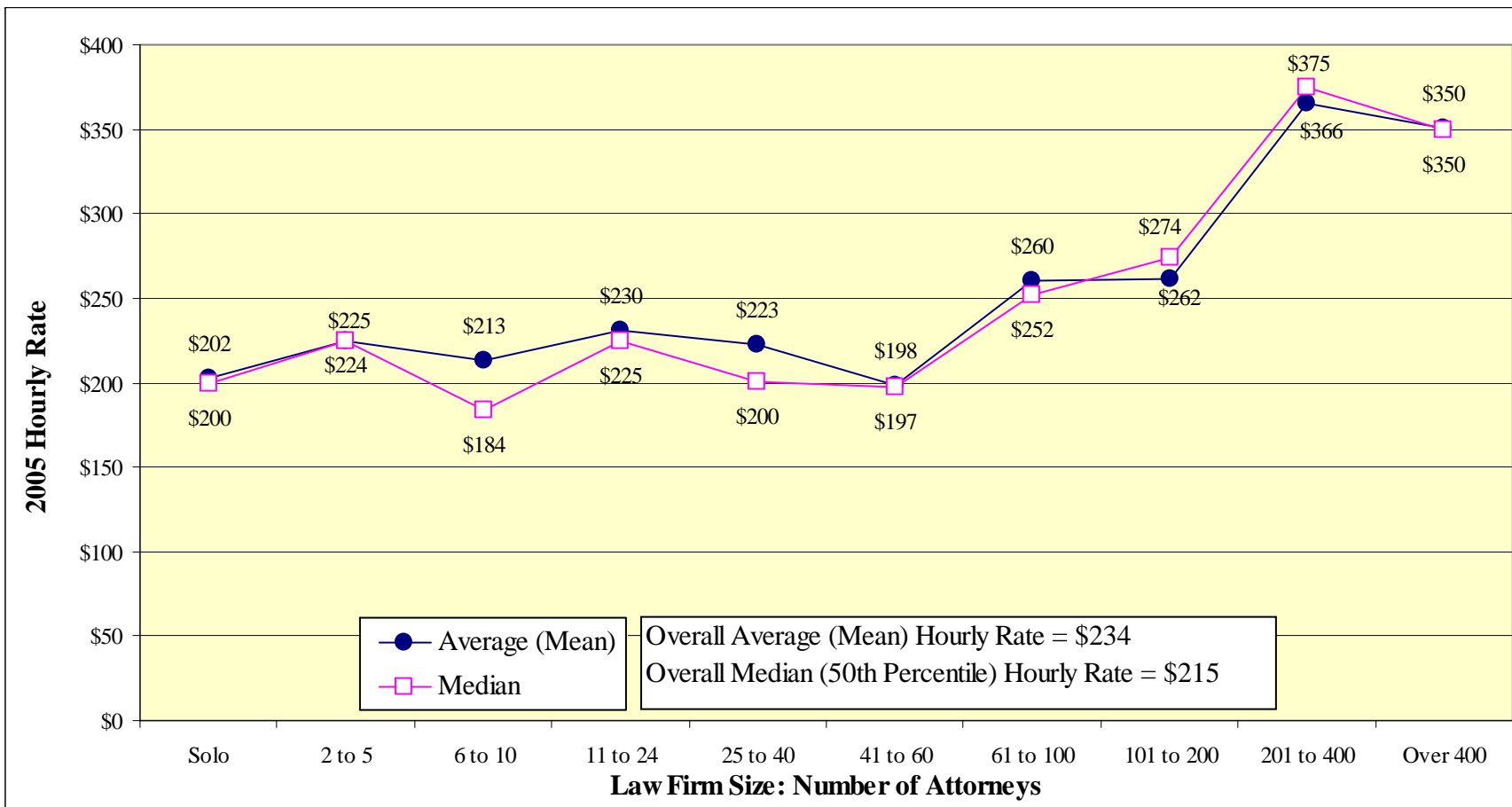
| 2005 Hourly Rate | Percentage in Hourly Rate Range by Years of Experience |                    |                     |                      |                      |                      |                     |
|------------------|--|--------------------|---------------------|----------------------|----------------------|----------------------|---------------------|
|                  | 2 or fewer<br>(n= 97)                                  | 3 to 6<br>(n= 115) | 7 to 10<br>(n= 128) | 11 to 15<br>(n= 120) | 16 to 20<br>(n= 139) | 21 to 25<br>(n= 132) | Over 25<br>(n= 315) |
| \$75 or Less     | 1  | 2                  | 0                   | 0                    | 3                    | 1                    | <1                  |
| \$76 to \$100    | 1  | <1                 | <1                  | 3                    | 4                    | <1                   | <1                  |
| \$101 to \$125   | 10   | 6                  | 7                   | 4                    | <1                   | 2                    | 4                   |
| \$126 to \$150   | 49   | 31                 | 12                  | 9                    | 9                    | 5                    | 11                  |
| \$151 to \$175   | 13   | 12                 | 9                   | 11                   | 8                    | 13                   | 9                   |
| \$176 to \$200   | 8  | 26                 | 23                  | 15                   | 13                   | 12                   | 13                  |
| \$201 to \$225   | 14   | 3                  | 9                   | 6                    | 8                    | 9                    | 11                  |
| \$226 to \$250   | 0  | 9                  | 11                  | 26                   | 23                   | 16                   | 13                  |
| \$251 to \$275   | 0  | 3                  | 3                   | 7                    | 3                    | 6                    | 7                   |
| \$276 to \$300   | 4  | 3                  | 9                   | 8                    | 10                   | 9                    | 10                  |
| \$301 to \$325   | 1  | 3                  | 5                   | 1                    | 3                    | 1                    | 3                   |
| \$326 to \$350   | 0  | 1                  | 5                   | 1                    | 3                    | 16                   | 4                   |
| \$351 to \$400   | 0  | 0                  | 3                   | 7                    | 5                    | 8                    | 4                   |
| \$401 to \$450   | 0  | 0                  | 2                   | 0                    | 2                    | 0                    | 4                   |
| \$451 to \$500   | 0  | 0                  | <1                  | 0                    | 5                    | 3                    | 3                   |
| Over \$500       | 0  | 0                  | 0                   | 3                    | 1                    | 0                    | 4                   |
| <b>Median</b>    | <b>\$150</b>   | <b>\$175</b>       | <b>\$200</b>        | <b>\$232</b>         | <b>\$233</b>         | <b>\$250</b>         | <b>\$240</b>        |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed.

<sup>2</sup> Based on year first licensed in any jurisdiction.

## Hourly Rates in 2005 Report

**2005 Hourly Rates<sup>1</sup> by Law Firm Size<sup>2</sup>: Average (Mean) and Median Graph (n=1,054)**



<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report law firm size.

<sup>2</sup> Number of attorneys in all offices/branches.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Law Firm Size<sup>2</sup>: Distribution Statistics

| 2005 Hourly Rate                | Law Firm Size    |                    |                     |                     |                     |                     |                      |                       |                       |                     |
|---------------------------------|------------------|--------------------|---------------------|---------------------|---------------------|---------------------|----------------------|-----------------------|-----------------------|---------------------|
|                                 | Solo<br>(n= 314) | 2 to 5<br>(n= 292) | 6 to 10<br>(n= 101) | 11 to 24<br>(n= 89) | 25 to 40<br>(n= 62) | 41 to 60<br>(n= 20) | 61 to 100<br>(n= 23) | 101 to 200<br>(n= 32) | 201 to 400<br>(n= 50) | Over 400<br>(n= 70) |
| Average (Mean)                  | \$202            | \$224              | \$213               | \$230               | \$223               | \$198               | \$260                | \$262                 | \$366                 | \$350               |
| 75th Percentile                 | \$250            | \$250              | \$265               | \$287               | \$267               | \$250               | \$300                | \$338                 | \$442                 | \$470               |
| <b>Median (50th Percentile)</b> | <b>\$200</b>     | <b>\$225</b>       | <b>\$184</b>        | <b>\$225</b>        | <b>\$200</b>        | <b>\$197</b>        | <b>\$252</b>         | <b>\$274</b>          | <b>\$375</b>          | <b>\$350</b>        |
| 25th Percentile                 | \$150            | \$175              | \$143               | \$160               | \$175               | \$155               | \$185                | \$187                 | \$265                 | \$224               |
| Low                             | \$55             | \$25               | \$115               | \$113               | \$100               | \$125               | \$135                | \$25                  | \$175                 | \$80                |
| High                            | \$450            | \$500              | \$500               | \$450               | \$375               | \$335               | \$700                | \$475                 | \$600                 | \$600               |

| 2003 Hourly Rate                               |              |              |              |              |              |              |              |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$175</b> | <b>\$196</b> | <b>\$175</b> | <b>\$207</b> | <b>\$200</b> | <b>\$190</b> | <b>\$270</b> | <b>\$308</b> | <b>\$324</b> | <b>\$335</b> |
| Increase or decrease in medians (2005 – 2003)  | \$25         | \$29         | \$9          | \$18         | \$0          | \$7          | (\$18)       | (\$34)       | \$51         | \$15         |
| Percent change in medians (2005 – 2003) / 2003 | 14%          | 15%          | 5%           | 9%           | 0%           | 4%           | -7%          | -11%         | 16%          | 4%           |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report law firm size.

<sup>2</sup> Number of attorneys in all offices/branches.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Law Firm Size<sup>2</sup>: Ranges

| 2005 Hourly Rate      | Percentage in Hourly Rate Range by Law Firm Size |                    |                     |                     |                     |                     |                      |                       |                       |                     |
|-----------------------|--|--------------------|---------------------|---------------------|---------------------|---------------------|----------------------|-----------------------|-----------------------|---------------------|
|                       | Solo<br>(n= 314)                                 | 2 to 5<br>(n= 292) | 6 to 10<br>(n= 101) | 11 to 24<br>(n= 89) | 25 to 40<br>(n= 62) | 41 to 60<br>(n= 20) | 61 to 100<br>(n= 23) | 101 to 200<br>(n= 32) | 201 to 400<br>(n= 50) | Over 400<br>(n= 70) |
| <b>\$75 or Less</b>   | 1  | <1                 | 0                   | 0                   | 0                   | 0                   | 0                    | 9                     | 0                     | 0                   |
| <b>\$76 to \$100</b>  | 3  | <1                 | 0                   | 0                   | <1                  | 0                   | 0                    | 0                     | 0                     | 5                   |
| <b>\$101 to \$125</b> | 9  | 3                  | 8                   | <1                  | <1                  | 2                   | 0                    | 0                     | 0                     | 0                   |
| <b>\$126 to \$150</b> | 18   | 14                 | 34                  | 19                  | 7                   | 19                  | 8                    | 14                    | 0                     | 4                   |
| <b>\$151 to \$175</b> | 10   | 10                 | 7                   | 14                  | 22                  | 26                  | 13                   | 0                     | 3                     | 0                   |
| <b>\$176 to \$200</b> | 16   | 21                 | 9                   | 14                  | 20                  | 27                  | 13                   | 7                     | 6                     | 5                   |
| <b>\$201 to \$225</b> | 12   | 10                 | 7                   | 4                   | 10                  | 2                   | 6                    | 9                     | 8                     | 10                  |
| <b>\$226 to \$250</b> | 19   | 18                 | 7                   | 18                  | 11                  | 10                  | 12                   | 4                     | 3                     | 5                   |
| <b>\$251 to \$275</b> | 2  | 6                  | 6                   | 5                   | 11                  | 0                   | 0                    | 10                    | 9                     | 0                   |
| <b>\$276 to \$300</b> | 7  | 8                  | 7                   | 11                  | 10                  | 7                   | 28                   | 3                     | 0                     | 13                  |
| <b>\$301 to \$325</b> | 1  | 2                  | 3                   | 3                   | 2                   | 0                   | 12                   | 14                    | 10                    | 2                   |
| <b>\$326 to \$350</b> | 3  | 4                  | 4                   | 8                   | 0                   | 7                   | 6                    | 12                    | 10                    | 7                   |
| <b>\$351 to \$400</b> | 1  | 4                  | 5                   | <1                  | 6                   | 0                   | 0                    | 6                     | 10                    | 15                  |
| <b>\$401 to \$450</b> | <1   | 0                  | 0                   | 3                   | 0                   | 0                   | 0                    | 9                     | 20                    | 4                   |
| <b>\$451 to \$500</b> | 0  | <1                 | 3                   | 0                   | 0                   | 0                   | 0                    | 3                     | 13                    | 13                  |
| <b>Over \$500</b>     | 0  | 0                  | 0                   | 0                   | 0                   | 0                   | 2                    | 0                     | 8                     | 16                  |
| <b>Median</b>         | <b>\$200</b>                                     | <b>\$225</b>       | <b>\$184</b>        | <b>\$225</b>        | <b>\$200</b>        | <b>\$197</b>        | <b>\$252</b>         | <b>\$274</b>          | <b>\$375</b>          | <b>\$350</b>        |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report law firm size.

<sup>2</sup> Number of attorneys in all offices/branches.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Years of Experience<sup>2</sup> and Law Firm Size<sup>3</sup>

| 2005 Median Hourly Rate                 |                   |                   |                   |                  |                  |                        |                       |  |
|---|-------------------|-------------------|-------------------|------------------|------------------|------------------------|-----------------------|--|
| Years of Experience                     | Law Firm Size     |                   |                   |                  |                  |                        |                       | Median (per Years of Experience) <sup>5</sup>  |
|   | Solo              | 2 to 5            | 6 to 10           | 11 to 24         | 25 to 40         | 41 to 200 <sup>4</sup> | Over 200 <sup>4</sup> |  |
| 2 or fewer                              | \$150<br>(n= 19)  | \$150<br>(n= 18)  | \$135<br>(n= 11)  | \$140<br>(n= 10) | **<br>(n= 4)     | \$150<br>(n= 11)       | \$218<br>(n= 24)      | \$150<br>(n= 97)                               |
| 3 to 6                                  | \$150<br>(n= 20)  | \$175<br>(n= 36)  | \$142<br>(n= 11)  | \$194<br>(n= 12) | **<br>(n= 4)     | \$185<br>(n= 16)       | \$265<br>(n= 16)      | \$175<br>(n= 115)                              |
| 7 to 10                                 | \$190<br>(n= 32)  | \$200<br>(n= 35)  | \$175<br>(n= 18)  | \$246<br>(n= 8)  | \$200<br>(n= 12) | \$315<br>(n= 13)       | \$375<br>(n= 10)      | \$200<br>(n= 128)                              |
| 11 to 15                                | \$225<br>(n= 38)  | \$210<br>(n= 37)  | \$260<br>(n= 12)  | \$160<br>(n= 8)  | **<br>(n= 5)     | \$267<br>(n= 7)        | \$293<br>(n= 14)      | \$232<br>(n= 120)                              |
| 16 to 20                                | \$224<br>(n= 47)  | \$225<br>(n= 26)  | \$237<br>(n= 17)  | \$228<br>(n= 11) | \$175<br>(n= 10) | \$265<br>(n= 13)       | \$459<br>(n= 15)      | \$233<br>(n= 139)                              |
| 21 to 25                                | \$213<br>(n= 38)  | \$250<br>(n= 49)  | \$248<br>(n= 11)  | \$350<br>(n= 10) | \$190<br>(n= 9)  | **<br>(n= 2)           | \$393<br>(n= 13)      | \$250<br>(n= 132)                              |
| Over 25                                 | \$200<br>(n= 117) | \$225<br>(n= 88)  | \$243<br>(n= 21)  | \$245<br>(n= 30) | \$265<br>(n= 18) | \$300<br>(n= 13)       | \$500<br>(n= 28)      | \$240<br>(n= 315)                              |
| Median (per Law Firm Size) <sup>5</sup> | \$200<br>(n= 314) | \$225<br>(n= 292) | \$184<br>(n= 101) | \$225<br>(n= 89) | \$200<br>(n= 62) | \$240<br>(n= 75)       | \$350<br>(n= 120)     | <b>Overall Median:<br/>\$215</b><br>(n= 1,054) |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate and those who did not report year first licensed or law firm size.

<sup>2</sup> Based on year first licensed in any jurisdiction.

<sup>3</sup> Number of attorneys in all offices/branches.

<sup>4</sup> These Law Firm Size categories each combine two or more size categories to obtain sufficient cases to report data.

<sup>5</sup> The row and column medians are computed separately, so that the total number of cases sometimes exceeds the sum of cell cases (because missing data for Law Firm Size does not affect Years of Experience totals, and vice versa, when row and column totals are computed).

\*\* Insufficient cases (n<6)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Distribution Statistics

| 2005 Hourly Rate                |  |   |                          |                        |  |   |
|---------------------------------|--|---|--------------------------|------------------------|--|---|
|                                 | Area of Practice                                   |   |                          |                        |  |   |
|                                 | Administrative<br>&<br>Governmental<br><br>(n= 30) | Alternative<br>Dispute<br>Resolution<br><br>(n= 13) | Appellate<br><br>(n= 43) | Banking<br><br>(n= 19) | Bankruptcy:<br>Business<br><br>(n= 23) | Bankruptcy:<br>Not Specified<br><br>(n= 42) |
| Average (Mean)                  | \$282  | \$222   | \$282                    | \$186                  | \$345                                  | \$263                                       |
| 75th Percentile                 | \$357  | \$284   | \$375                    | \$185                  | \$450                                  | \$322                                       |
| <b>Median (50th Percentile)</b> | <b>\$240</b>                                       | <b>\$263</b>  | <b>\$275</b>             | <b>\$175</b>           | <b>\$350</b>                           | <b>\$250</b>                                |
| 25th Percentile                 | \$211  | \$147   | \$185                    | \$150                  | \$250                                  | \$185                                       |
| Low                             | \$75   | \$100   | \$150                    | \$125                  | \$150                                  | \$120                                       |
| High                            | \$600  | \$325   | \$600                    | \$385                  | \$600                                  | \$485                                       |

| 2003 Hourly Rate                               |              |              |              |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$200</b> | <b>\$325</b> | <b>\$300</b> | <b>\$256</b> | <b>\$142</b> | <b>\$240</b> |
| Increase or decrease in medians (2005 – 2003)  | \$40         | (\$62)       | (\$25)       | (\$81)       | \$208        | \$10         |
| Percent change in medians (2005 – 2003) / 2003 | 20%          | -19%         | -8%          | -32%         | 146%         | 4%           |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

**Hourly Rates in 2005 Report**

**2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Distribution Statistics (continued)**

| 2005 Hourly Rate                | Area of Practice     |                         |                               |                                 |                     |
|---------------------------------|----------------------|-------------------------|-------------------------------|---------------------------------|---------------------|
|                                 | Business<br>(n= 176) | Construction<br>(n= 23) | Consumer -<br>DTPA<br>(n= 17) | Creditor -<br>Debtor<br>(n= 22) | Criminal<br>(n= 72) |
| Average (Mean)                  | \$238                | \$216                   | \$192                         | \$220                           | \$207               |
| 75th Percentile                 | \$260                | \$275                   | \$250                         | \$250                           | \$250               |
| <b>Median (50th Percentile)</b> | <b>\$225</b>         | <b>\$200</b>            | <b>\$175</b>                  | <b>\$200</b>                    | <b>\$175</b>        |
| 25th Percentile                 | \$185                | \$164                   | \$150                         | \$175                           | \$150               |
| Low                             | \$120                | \$135                   | \$125                         | \$100                           | \$20                |
| High                            | \$525                | \$300                   | \$250                         | \$350                           | \$500               |

| 2003 Hourly Rate                               |              |              |              |                        |              |
|--|--------------|--------------|--------------|------------------------|--------------|
| <b>Median</b>                                  | <b>\$225</b> | <b>\$200</b> | <b>\$241</b> | <b>N/A<sup>3</sup></b> | <b>\$150</b> |
| Increase or decrease in medians (2005 – 2003)  | \$0          | \$0          | (\$66)       | N/A <sup>3</sup>       | \$25         |
| Percent change in medians (2005 – 2003) / 2003 | 0%           | 0%           | -27%         | N/A <sup>3</sup>       | 17%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

<sup>3</sup> "Creditor – Debtor" was not included in the 2003 hourly rates report.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Distribution Statistics (continued)

| 2005 Hourly Rate                | Area of Practice                             |                    |                             |                   |   |
|---------------------------------|--|--------------------|-----------------------------|-------------------|---|
|                                 | Environmental & Natural Resources<br>(n= 21) | Family<br>(n= 259) | General Practice<br>(n= 15) | Health<br>(n= 15) | Immigration & Naturalization<br>(n= 12) |
| Average (Mean)                  | \$226  | \$199              | \$218                       | \$324             | \$221                                   |
| 75th Percentile                 | \$261  | \$250              | \$263                       | \$400             | \$300                                   |
| <b>Median (50th Percentile)</b> | <b>\$210</b>                                 | <b>\$200</b>       | <b>\$196</b>                | <b>\$345</b>      | <b>\$192</b>                            |
| 25th Percentile                 | \$200  | \$150              | \$140                       | \$200             | \$150                                   |
| Low                             | \$150  | \$50               | \$100                       | \$150             | \$100                                   |
| High                            | \$450  | \$450              | \$550                       | \$450             | \$350                                   |

| 2003 Hourly Rate                               |              |              |                        |              |              |
|--|--------------|--------------|------------------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$175</b> | <b>\$180</b> | <b>N/A<sup>3</sup></b> | <b>\$225</b> | <b>\$175</b> |
| Increase or decrease in medians (2005 – 2003)  | \$35         | \$20         | N/A <sup>3</sup>       | \$120        | \$17         |
| Percent change in medians (2005 – 2003) / 2003 | 20%          | 11%          | N/A <sup>3</sup>       | 53%          | 10%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

<sup>3</sup> "General Practice" was not included in the 2003 hourly rates report.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Distribution Statistics (continued)

| 2005 Hourly Rate                | Area of Practice     |                                     |                     |                                  |  |
|---------------------------------|----------------------|-------------------------------------|---------------------|----------------------------------|--|
|                                 | Insurance<br>(n= 61) | Intellectual<br>Property<br>(n= 40) | Juvenile<br>(n= 12) | Labor -<br>Employment<br>(n= 70) | Litigation:<br>General Civil<br>(n= 283) |
| Average (Mean)                  | \$164                | \$341                               | \$120               | \$266                            | \$236                                    |
| 75th Percentile                 | \$175                | \$435                               | \$177               | \$345                            | \$281                                    |
| <b>Median (50th Percentile)</b> | <b>\$150</b>         | <b>\$350</b>                        | <b>\$100</b>        | <b>\$275</b>                     | <b>\$235</b>                             |
| 25th Percentile                 | \$139                | \$232                               | \$89                | \$190                            | \$175                                    |
| Low                             | \$110                | \$120                               | \$80                | \$75                             | \$20                                     |
| High                            | \$290                | \$700                               | \$200               | \$475                            | \$700                                    |

| 2003 Hourly Rate                               |              |              |                        |              |              |
|--|--------------|--------------|------------------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$150</b> | <b>\$335</b> | <b>N/A<sup>3</sup></b> | <b>\$230</b> | <b>\$213</b> |
| Increase or decrease in medians (2005 – 2003)  | \$0          | \$15         | N/A <sup>3</sup>       | \$45         | \$22         |
| Percent change in medians (2005 – 2003) / 2003 | 0%           | 4%           | N/A <sup>3</sup>       | 20%          | 10%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

<sup>3</sup> "Juvenile" was not included in the 2003 hourly rates report.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Distribution Statistics (continued)

| 2005 Hourly Rate                | Area of Practice  |   |   |                                    |                      |
|---------------------------------|---|---|---|------------------------------------|----------------------|
|                                 | Litigation:<br>Personal<br>Injury -<br>Defense<br>(n= 37) | Litigation:<br>Personal<br>Injury - Not<br>Specified<br>(n= 55) | Litigation: Not<br>Specified<br>(n= 66) | Maritime -<br>Admiralty<br>(n= 11) | Oil & Gas<br>(n= 30) |
| Average (Mean)                  | \$177   | \$176   | \$237                                   | \$200                              | \$266                |
| 75th Percentile                 | \$200   | \$200   | \$253                                   | \$290                              | \$272                |
| <b>Median (50th Percentile)</b> | <b>\$175</b>  | <b>\$165</b>  | <b>\$200</b>                            | <b>\$185</b>                       | <b>\$238</b>         |
| 25th Percentile                 | \$147   | \$141   | \$165                                   | \$125                              | \$199                |
| Low                             | \$118   | \$30  | \$25                                    | \$125                              | \$125                |
| High                            | \$300   | \$360   | \$600                                   | \$290                              | \$525                |

| 2003 Hourly Rate                               |              |              |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$150</b> | <b>\$175</b> | <b>\$200</b> | <b>\$193</b> | <b>\$206</b> |
| Increase or decrease in medians (2005 – 2003)  | \$25         | (\$10)       | \$0          | (\$8)        | \$32         |
| Percent change in medians (2005 – 2003) / 2003 | 17%          | -6%          | 0%           | -4%          | 16%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Distribution Statistics (continued)

| 2005 Hourly Rate                | Area of Practice         |                         |                  |                     |   |
|---------------------------------|--------------------------|-------------------------|------------------|---------------------|---|
|                                 | Public Utility<br>(n= 7) | Real Estate<br>(n= 142) | School<br>(n= 7) | Taxation<br>(n= 37) | Wills - Trusts -<br>Probate<br>(n= 186) |
| Average (Mean)                  | \$241                    | \$214                   | \$171            | \$324               | \$224                                   |
| 75th Percentile                 | \$283                    | \$250                   | \$210            | \$404               | \$250                                   |
| <b>Median (50th Percentile)</b> | <b>\$275</b>             | <b>\$200</b>            | <b>\$158</b>     | <b>\$308</b>        | <b>\$215</b>                            |
| 25th Percentile                 | \$184                    | \$173                   | \$151            | \$245               | \$175                                   |
| Low                             | \$183                    | \$100                   | \$125            | \$110               | \$25                                    |
| High                            | \$300                    | \$400                   | \$225            | \$500               | \$450                                   |

| 2003 Hourly Rate                               |              |              |                        |              |              |
|--|--------------|--------------|------------------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$234</b> | <b>\$200</b> | <b>N/A<sup>3</sup></b> | <b>\$290</b> | <b>\$180</b> |
| Increase or decrease in medians (2005 – 2003)  | \$41         | \$0          | N/A <sup>3</sup>       | \$18         | \$35         |
| Percent change in medians (2005 – 2003) / 2003 | 18%          | 0%           | N/A <sup>3</sup>       | 6%           | 19%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

<sup>3</sup> "School" was not included in the 2003 hourly rates report.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Ranges

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Area of Practice |   |                      |                    |                                 |                                      |
|------------------|---|---|----------------------|--------------------|---------------------------------|--------------------------------------|
|                  | Administrative & Governmental<br>(n= 30)            | Alternative Dispute Resolution<br>(n= 13) | Appellate<br>(n= 43) | Banking<br>(n= 19) | Bankruptcy: Business<br>(n= 23) | Bankruptcy: Not Specified<br>(n= 42) |
| \$75 or Less     | 2   | 0   | 0                    | 0                  | 0                               | 0                                    |
| \$76 to \$100    | 2   | 22  | 0                    | 0                  | 0                               | 0                                    |
| \$101 to \$125   | 2   | 0   | 0                    | 2                  | 0                               | 2                                    |
| \$126 to \$150   | 8   | 0   | 10                   | 34                 | 16                              | 9                                    |
| \$151 to \$175   | 2   | 18  | 10                   | 35                 | 0                               | 12                                   |
| \$176 to \$200   | 8   | 3   | 20                   | 15                 | 2                               | 12                                   |
| \$201 to \$225   | 22  | 2   | 0                    | 2                  | 0                               | 8                                    |
| \$226 to \$250   | 15  | 5   | 4                    | 2                  | 16                              | 11                                   |
| \$251 to \$275   | 9   | 28  | 13                   | 0                  | 2                               | 9                                    |
| \$276 to \$300   | 5   | 11  | 8                    | 5                  | 7                               | 11                                   |
| \$301 to \$325   | 0   | 11  | 0                    | 0                  | 0                               | 2                                    |
| \$326 to \$350   | 0   | 0   | 6                    | 0                  | 17                              | 9                                    |
| \$351 to \$400   | 5   | 0   | 24                   | 5                  | 16                              | 9                                    |
| \$401 to \$450   | 5   | 0   | 0                    | 0                  | 0                               | 0                                    |
| \$451 to \$500   | 8   | 0   | 2                    | 0                  | 12                              | 7                                    |
| Over \$500       | 8   | 0   | 3                    | 0                  | 12                              | 0                                    |
| <b>Median</b>    | <b>\$240</b>  | <b>\$263</b>                              | <b>\$275</b>         | <b>\$175</b>       | <b>\$350</b>                    | <b>\$250</b>                         |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

**Hourly Rates in 2005 Report**

**2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Ranges (continued)**

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Area of Practice |                         |                               |                              |                     |
|------------------|---|-------------------------|-------------------------------|------------------------------|---------------------|
|                  | Business<br>(n= 176)                                | Construction<br>(n= 23) | Consumer -<br>DTPA<br>(n= 17) | Creditor - Debtor<br>(n= 22) | Criminal<br>(n= 72) |
| \$75 or Less     | 0   | 0                       | 0                             | 0                            | 6                   |
| \$76 to \$100    | 0   | 0                       | 0                             | 2                            | 5                   |
| \$101 to \$125   | 1   | 0                       | 7                             | 0                            | 8                   |
| \$126 to \$150   | 10  | 21                      | 25                            | 15                           | 29                  |
| \$151 to \$175   | 11  | 15                      | 29                            | 17                           | 9                   |
| \$176 to \$200   | 24  | 17                      | 1                             | 19                           | 11                  |
| \$201 to \$225   | 11  | 1                       | 9                             | 0                            | <1                  |
| \$226 to \$250   | 17  | 18                      | 29                            | 35                           | 11                  |
| \$251 to \$275   | 6   | 10                      | 0                             | 0                            | 0                   |
| \$276 to \$300   | 6   | 18                      | 0                             | 0                            | 2                   |
| \$301 to \$325   | 4   | 0                       | 0                             | 0                            | 0                   |
| \$326 to \$350   | 3   | 0                       | 0                             | 13                           | 4                   |
| \$351 to \$400   | 2   | 0                       | 0                             | 0                            | 10                  |
| \$401 to \$450   | 2   | 0                       | 0                             | 0                            | 0                   |
| \$451 to \$500   | 0   | 0                       | 0                             | 0                            | 4                   |
| Over \$500       | 4   | 0                       | 0                             | 0                            | 0                   |
| <b>Median</b>    | <b>\$225</b>  | <b>\$200</b>            | <b>\$175</b>                  | <b>\$200</b>                 | <b>\$175</b>        |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Ranges (continued)

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Area of Practice |                    |                             |                   |   |
|------------------|---|--------------------|-----------------------------|-------------------|---|
|                  | Environmental & Natural Resources<br>(n= 21)        | Family<br>(n= 259) | General Practice<br>(n= 15) | Health<br>(n= 15) | Immigration & Naturalization<br>(n= 12) |
| \$75 or Less     | 0   | 1                  | 0                           | 0                 | 0                                       |
| \$76 to \$100    | 0   | 2                  | 1                           | 0                 | 2                                       |
| \$101 to \$125   | 0   | 7                  | 5                           | 0                 | 0                                       |
| \$126 to \$150   | 5   | 23                 | 25                          | 2                 | 36                                      |
| \$151 to \$175   | 15  | 14                 | 0                           | 0                 | 13                                      |
| \$176 to \$200   | 27  | 19                 | 30                          | 24                | 6                                       |
| \$201 to \$225   | 24  | 7                  | 0                           | 0                 | 6                                       |
| \$226 to \$250   | 7   | 13                 | 12                          | 0                 | 2                                       |
| \$251 to \$275   | 0   | 4                  | 18                          | 0                 | 0                                       |
| \$276 to \$300   | 14  | 5                  | 2                           | 19                | 24                                      |
| \$301 to \$325   | 7   | 1                  | 0                           | 0                 | 0                                       |
| \$326 to \$350   | 0   | 4                  | 0                           | 10                | 12                                      |
| \$351 to \$400   | 0   | 0                  | 0                           | 25                | 0                                       |
| \$401 to \$450   | 2   | <1                 | 0                           | 19                | 0                                       |
| \$451 to \$500   | 0   | 0                  | 0                           | 0                 | 0                                       |
| Over \$500       | 0   | 0                  | 6                           | 0                 | 0                                       |
| <b>Median</b>    | <b>\$210</b>  | <b>\$200</b>       | <b>\$196</b>                | <b>\$345</b>      | <b>\$192</b>                            |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Ranges (continued)

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Area of Practice |                                     |                     |                                  |  |
|------------------|---|-------------------------------------|---------------------|----------------------------------|--|
|                  | Insurance<br>(n= 61)                                | Intellectual<br>Property<br>(n= 40) | Juvenile<br>(n= 12) | Labor -<br>Employment<br>(n= 70) | Litigation:<br>General Civil<br>(n= 283) |
| \$75 or Less     | 0   | 0                                   | 0                   | 1                                | 1  |
| \$76 to \$100    | 0   | 0                                   | 73                  | 0                                | <1                                       |
| \$101 to \$125   | 14  | 4                                   | 1                   | 3                                | 1  |
| \$126 to \$150   | 42  | 0                                   | 3                   | 13                               | 15                                       |
| \$151 to \$175   | 21  | 0                                   | 0                   | 7                                | 9  |
| \$176 to \$200   | 8   | 17                                  | 23                  | 15                               | 14                                       |
| \$201 to \$225   | 7   | 4                                   | 0                   | 1                                | 9  |
| \$226 to \$250   | 6   | 15                                  | 0                   | 9                                | 22                                       |
| \$251 to \$275   | 0   | 1                                   | 0                   | 7                                | 2  |
| \$276 to \$300   | 2   | 4                                   | 0                   | 18                               | 9  |
| \$301 to \$325   | 0   | 4                                   | 0                   | 2                                | 2  |
| \$326 to \$350   | 0   | 7                                   | 0                   | 12                               | 8  |
| \$351 to \$400   | 0   | 16                                  | 0                   | 5                                | 6  |
| \$401 to \$450   | 0   | 7                                   | 0                   | 4                                | <1                                       |
| \$451 to \$500   | 0   | 12                                  | 0                   | 4                                | <1                                       |
| Over \$500       | 0   | 10                                  | 0                   | 0                                | <1                                       |
| <b>Median</b>    | <b>\$150</b>  | <b>\$350</b>                        | <b>\$100</b>        | <b>\$275</b>                     | <b>\$235</b>                             |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

**Hourly Rates in 2005 Report**

**2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Ranges (continued)**

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Area of Practice    |  |   |                                    |                      |
|------------------|--|--|---|------------------------------------|----------------------|
|                  | Litigation:<br>Personal Injury -<br>Defense<br>(n= 37) | Litigation:<br>Personal Injury -<br>Not Specified<br>(n= 55) | Litigation: Not<br>Specified<br>(n= 66) | Maritime -<br>Admiralty<br>(n= 11) | Oil & Gas<br>(n= 30) |
| \$75 or Less     | 0  | 6  | <1                                      | 0                                  | 0                    |
| \$76 to \$100    | 0  | 0  | 6                                       | 0                                  | 0                    |
| \$101 to \$125   | 19   | 6  | 1                                       | 33                                 | 6                    |
| \$126 to \$150   | 14   | 35   | 14                                      | 0                                  | 4                    |
| \$151 to \$175   | 31   | 10   | 18                                      | 0                                  | 12                   |
| \$176 to \$200   | 17   | 21   | 13                                      | 33                                 | 20                   |
| \$201 to \$225   | 10   | 9  | 8                                       | 0                                  | 8                    |
| \$226 to \$250   | 0  | 3  | 17                                      | 0                                  | 27                   |
| \$251 to \$275   | 0  | 0  | 0                                       | 0                                  | 1                    |
| \$276 to \$300   | 9  | 3  | 7                                       | 33                                 | 0                    |
| \$301 to \$325   | 0  | 7  | 0                                       | 0                                  | 0                    |
| \$326 to \$350   | 0  | 0  | 4                                       | 0                                  | 0                    |
| \$351 to \$400   | 0  | 1  | 5                                       | 0                                  | 10                   |
| \$401 to \$450   | 0  | 0  | 0                                       | 0                                  | 0                    |
| \$451 to \$500   | 0  | 0  | 4                                       | 0                                  | 0                    |
| Over \$500       | 0  | 0  | 4                                       | 0                                  | 12                   |
| <b>Median</b>    | <b>\$175</b>   | <b>\$165</b>   | <b>\$200</b>                            | <b>\$185</b>                       | <b>\$238</b>         |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Area of Practice<sup>2</sup>: Ranges (continued)

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Area of Practice |                         |                  |                     |   |
|------------------|---|-------------------------|------------------|---------------------|---|
|                  | Public Utility<br>(n= 7)                            | Real Estate<br>(n= 142) | School<br>(n= 7) | Taxation<br>(n= 37) | Wills - Trusts -<br>Probate<br>(n= 186) |
| \$75 or Less     | 0   | 0                       | 0                | 0                   | <1                                      |
| \$76 to \$100    | 0   | 4                       | 0                | 0                   | <1                                      |
| \$101 to \$125   | 0   | 2                       | 6                | <1                  | 5                                       |
| \$126 to \$150   | 0   | 13                      | 20               | 1                   | 17                                      |
| \$151 to \$175   | 0   | 17                      | 43               | 1                   | 8                                       |
| \$176 to \$200   | 43  | 24                      | 10               | 6                   | 19                                      |
| \$201 to \$225   | 0   | 8                       | 21               | 15                  | 15                                      |
| \$226 to \$250   | 0   | 10                      | 0                | 4                   | 14                                      |
| \$251 to \$275   | 38  | 6                       | 0                | 2                   | 5                                       |
| \$276 to \$300   | 19  | 8                       | 0                | 21                  | 5                                       |
| \$301 to \$325   | 0   | 3                       | 0                | 10                  | 2                                       |
| \$326 to \$350   | 0   | 4                       | 0                | 15                  | 2                                       |
| \$351 to \$400   | 0   | 2                       | 0                | 0                   | 1                                       |
| \$401 to \$450   | 0   | 0                       | 0                | 15                  | 5                                       |
| \$451 to \$500   | 0   | 0                       | 0                | 10                  | 0                                       |
| Over \$500       | 0   | 0                       | 0                | 0                   | 0                                       |
| <b>Median</b>    | <b>\$275</b>  | <b>\$200</b>            | <b>\$158</b>     | <b>\$308</b>        | <b>\$215</b>                            |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 6 reporting attorneys are included in this report. Some 31 out of a possible 49 categories are reported. See Appendix B.

## Hourly Rates in 2005 Report

---

### Survey Sampling Regions and Counties in Each Region<sup>1</sup>

#### 1 Houston- Sugar Land-Baytown MSA

Austin  
Brazoria  
Chambers  
Fort Bend  
Galveston  
Harris  
Liberty  
Montgomery  
San Jacinto  
Waller

Kendall  
Medina  
Wilson

#### 5 El Paso MSA

El Paso

#### 6 Corpus Christi MSA

Aransas  
Nueces  
San Patricio

#### 2 Dallas-Fort Worth-Arlington MSA

Collin  
Dallas  
Delta  
Denton  
Ellis  
Hunt  
Johnson  
Kaufman  
Parker  
Rockwall  
Tarrant  
Wise

#### 7 Beaumont-Port Arthur MSA

Hardin  
Jefferson  
Orange

#### 8 Central Texas MSAs

Waco MSA  
McLennan  
Killeen-Temple-Fort Hood MSA  
Bell  
Coryell  
Lampasas

#### 3 Austin-Round Rock MSA

Bastrop  
Caldwell  
Hays  
Travis  
Williamson

#### 9 East & NE Texas MSAs

College Station-Bryan MSA  
Brazos  
Burleson  
Robertson  
Longview MSA  
Gregg  
Rusk  
Upshur  
Sherman-Denison MSA  
Grayson  
Texarkana MSA  
Bowie

#### 4 San Antonio MSA

Atascosa  
Bandera  
Bexar  
Comal  
Guadalupe

Tyler MSA

Smith

Victoria MSA

Callhoun  
Goliad  
Victoria

Wichita Falls MSA

Archer  
Clay  
Wichita

#### 10 South Texas MSAs

Brownsville-Harlingen MSA

Cameron

Laredo MSA

Webb

McAllen-Edinburg-Pharr MSA

Hidalgo

#### 11 West Texas MSAs

Abilene MSA

Callahan

Jones

Taylor

Amarillo MSA

Armstrong

Carson

Potter

Randall

Lubbock MSA

Crosby

Lubbock

Midland MSA

Midland

Odessa MSA

Ector

San Angelo MSA

Irion

Tom Green

<sup>1</sup>Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

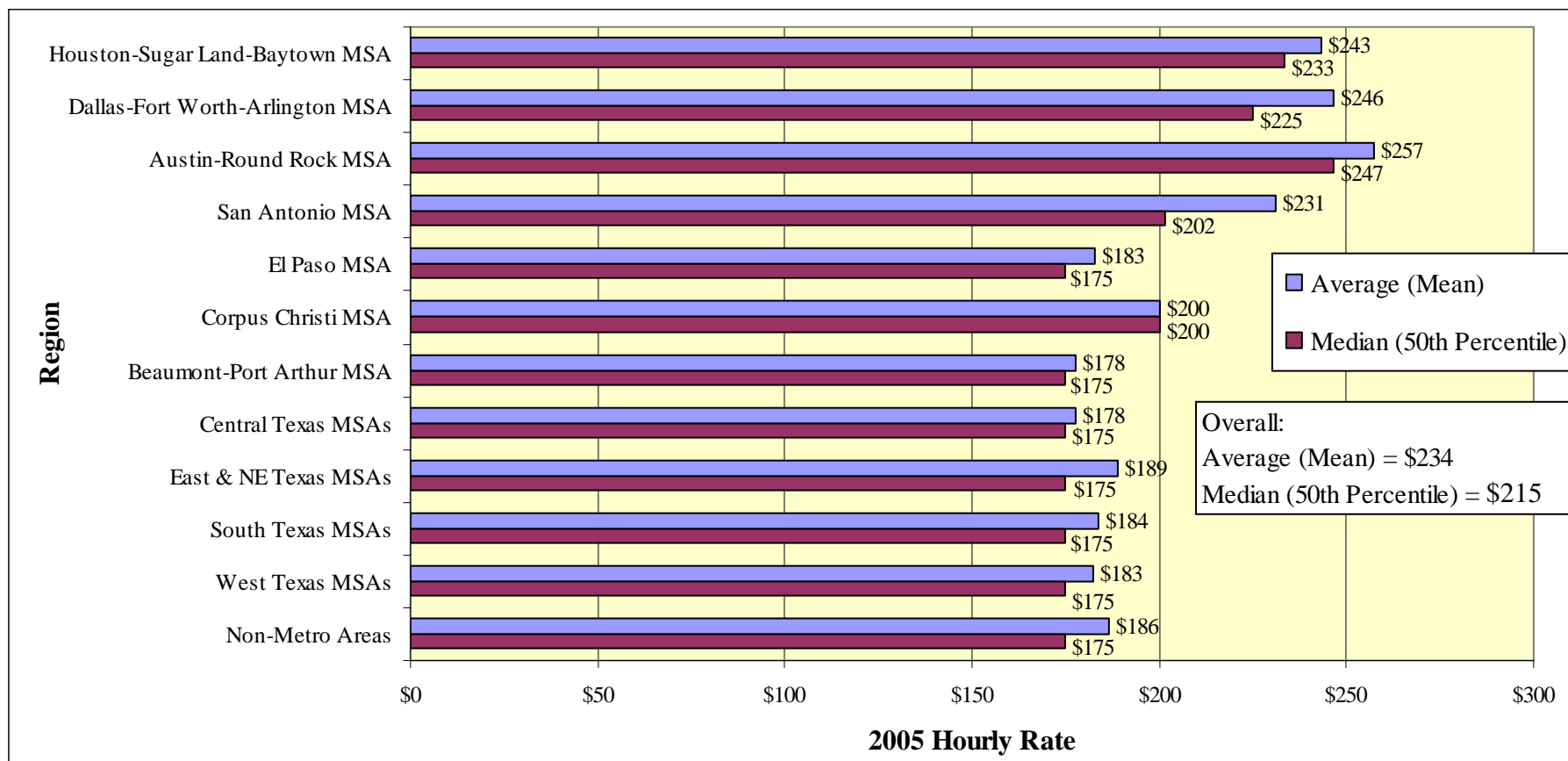
### Survey Sampling Regions and Counties in Each Region<sup>1</sup> (continued)

|                                     |           |            |               |              |
|-------------------------------------|-----------|------------|---------------|--------------|
| <b>12 Non-Metropolitan Counties</b> | Dimmit    | Hudspeth   | Milam         | Sterling     |
|                                     | Donley    | Hutchinson | Mills         | Stonewall    |
| Anderson                            | Duval     | Jack       | Mitchell      | Sutton       |
| Andrews                             | Eastland  | Jackson    | Montague      | Swisher      |
| Angelina                            | Edwards   | Jasper     | Moore         | Terrell      |
| Bailey                              | Erath     | Jeff Davis | Morris        | Terry        |
| Baylor                              | Falls     | Jim Hogg   | Motley        | Throckmorton |
| Bee                                 | Fannin    | Jim Wells  | Nacogdoches   | Titus        |
| Blanco                              | Fayette   | Karnes     | Navarro       | Trinity      |
| Borden                              | Fisher    | Kenedy     | Newton        | Tyler        |
| Bosque                              | Floyd     | Kent       | Nolan         | Upton        |
| Brewster                            | Foard     | Kerr       | Ochiltree     | Uvalde       |
| Briscoe                             | Franklin  | Kimble     | Oldham        | Val Verde    |
| Brooks                              | Freestone | King       | Palo Pinto    | Van Zandt    |
| Brown                               | Frio      | Kinney     | Panola        | Walker       |
| Burnet                              | Gaines    | Kleberg    | Parmer        | Ward         |
| Camp                                | Garza     | Knox       | Pecos         | Washington   |
| Cass                                | Gillespie | Lamar      | Polk          | Wharton      |
| Castro                              | Glasscock | Lamb       | Presidio      | Wheeler      |
| Cherokee                            | Gonzales  | La Salle   | Rains         | Wilbarger    |
| Childress                           | Gray      | Lavaca     | Reagan        | Willacy      |
| Cochran                             | Grimes    | Lee        | Real          | Winkler      |
| Coke                                | Hale      | Leon       | Red River     | Wood         |
| Coleman                             | Hall      | Limestone  | Reeves        | Yoakum       |
| Collingsworth                       | Hamilton  | Lipscomb   | Refugio       | Young        |
| Colorado                            | Hansford  | Live Oak   | Roberts       | Zapata       |
| Comanche                            | Hardeman  | Llano      | Runnels       | Zavala       |
| Concho                              | Harrison  | Loving     | Sabine        |              |
| Cooke                               | Hartley   | Lynn       | San Augustine |              |
| Cottle                              | Haskell   | Madison    | San Saba      |              |
| Crane                               | Hemphill  | Marion     | Schleicher    |              |
| Crockett                            | Henderson | Martin     | Scurry        |              |
| Culberson                           | Hill      | Mason      | Shackelford   |              |
| Dallam                              | Hockley   | Matagorda  | Shelby        |              |
| Dawson                              | Hood      | Maverick   | Sherman       |              |
| Deaf Smith                          | Hopkins   | McCulloch  | Somervell     |              |
| De Witt                             | Houston   | McMullen   | Starr         |              |
| Dickens                             | Howard    | Menard     | Stephens      |              |

<sup>1</sup>Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup>: Average (Mean) and Median Graph (n=1,045)



<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup>: Distribution Statistics

| 2005 Hourly Rate                | Region  |   |                                     |                               |                        |                                  |
|---------------------------------|---|---|-------------------------------------|-------------------------------|------------------------|----------------------------------|
|                                 | Houston-Sugar<br>Land-Baytown<br>MSA<br>(n= 97) | Dallas-Fort<br>Worth-Arlington<br>MSA<br>(n= 111) | Austin-Round<br>Rock MSA<br>(n= 78) | San Antonio<br>MSA<br>(n= 87) | El Paso MSA<br>(n= 86) | Corpus Christi<br>MSA<br>(n= 85) |
| Average (Mean)                  | \$243   | \$246   | \$257                               | \$231                         | \$183                  | \$200                            |
| 75th Percentile                 | \$290   | \$300   | \$300                               | \$275                         | \$200                  | \$225                            |
| <b>Median (50th Percentile)</b> | <b>\$233</b>                                    | <b>\$225</b>                                      | <b>\$247</b>                        | <b>\$202</b>                  | <b>\$175</b>           | <b>\$200</b>                     |
| 25th Percentile                 | \$175   | \$167   | \$206                               | \$175                         | \$150                  | \$175                            |
| Low                             | \$80  | \$25  | \$60                                | \$113                         | \$90                   | \$55                             |
| High                            | \$575   | \$600   | \$600                               | \$550                         | \$325                  | \$400                            |

| 2003 Hourly Rate                               |              |              |              |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$205</b> | <b>\$230</b> | <b>\$200</b> | <b>\$182</b> | <b>\$175</b> | <b>\$180</b> |
| Increase or decrease in medians (2005 – 2003)  | \$28         | (\$5)        | \$47         | \$20         | \$0          | \$20         |
| Percent change in medians (2005 – 2003) / 2003 | 14%          | -2%          | 24%          | 11%          | 0%           | 11%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup>: Distribution Statistics (continued)

| 2005 Hourly Rate                |  |                                  |                                    |                                |                               |                            |
|---------------------------------|--|----------------------------------|------------------------------------|--------------------------------|-------------------------------|----------------------------|
|                                 | Region                                 |                                  |                                    |                                |                               |                            |
|                                 | Beaumont-Port<br>Arthur MSA<br>(n= 71) | Central Texas<br>MSAs<br>(n= 81) | East & NE Texas<br>MSAs<br>(n= 97) | South Texas<br>MSAs<br>(n= 59) | West Texas<br>MSAs<br>(n= 95) | Non-Metro Areas<br>(n= 98) |
| Average (Mean)                  | \$178                                  | \$178                            | \$189                              | \$184                          | \$183                         | \$186                      |
| 75th Percentile                 | \$200                                  | \$200                            | \$225                              | \$209                          | \$200                         | \$200                      |
| <b>Median (50th Percentile)</b> | <b>\$175</b>                           | <b>\$175</b>                     | <b>\$175</b>                       | <b>\$175</b>                   | <b>\$175</b>                  | <b>\$175</b>               |
| 25th Percentile                 | \$147                                  | \$150                            | \$150                              | \$150                          | \$150                         | \$150                      |
| Low                             | \$25                                   | \$90                             | \$65                               | \$55                           | \$100                         | \$60                       |
| High                            | \$375                                  | \$307                            | \$400                              | \$300                          | \$300                         | \$700                      |

| 2003 Hourly Rate                               |              |              |              |              |              |              |
|--|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Median</b>                                  | <b>\$168</b> | <b>\$165</b> | <b>\$173</b> | <b>\$175</b> | <b>\$155</b> | <b>\$150</b> |
| Increase or decrease in medians (2005 – 2003)  | \$7          | \$10         | \$2          | \$0          | \$20         | \$25         |
| Percent change in medians (2005 – 2003) / 2003 | 4%           | 6%           | 1%           | 0%           | 13%          | 17%          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup>: Ranges

| 2005 Hourly Rate      | Percentage in Hourly Rate Range by Region    |   |                                     |                            |                        |                               |
|-----------------------|--|---|-------------------------------------|----------------------------|------------------------|-------------------------------|
|                       | Houston-Sugar<br>Land-Baytown MSA<br>(n= 97) | Dallas-Fort Worth-<br>Arlington MSA<br>(n= 111) | Austin-Round Rock<br>MSA<br>(n= 78) | San Antonio MSA<br>(n= 87) | El Paso MSA<br>(n= 86) | Corpus Christi MSA<br>(n= 85) |
| <b>\$75 or Less</b>   | 0  | 1   | 1                                   | 0                          | 0                      | 2                             |
| <b>\$76 to \$100</b>  | 1  | 2   | 0                                   | 0                          | 3                      | 2                             |
| <b>\$101 to \$125</b> | 4  | 4   | 1                                   | 8                          | 2                      | 4                             |
| <b>\$126 to \$150</b> | 13   | 14  | 8                                   | 14                         | 27                     | 13                            |
| <b>\$151 to \$175</b> | 7  | 9   | 5                                   | 13                         | 21                     | 11                            |
| <b>\$176 to \$200</b> | 13   | 14  | 9                                   | 15                         | 27                     | 27                            |
| <b>\$201 to \$225</b> | 9  | 7   | 19                                  | 8                          | 5                      | 19                            |
| <b>\$226 to \$250</b> | 15   | 16  | 15                                  | 16                         | 13                     | 11                            |
| <b>\$251 to \$275</b> | 7  | 3   | 6                                   | 3                          | 0                      | 6                             |
| <b>\$276 to \$300</b> | 10   | 8   | 13                                  | 8                          | 1                      | 5                             |
| <b>\$301 to \$325</b> | 3  | 3   | 5                                   | 1                          | 1                      | 0                             |
| <b>\$326 to \$350</b> | 5  | 5   | 9                                   | 6                          | 0                      | 0                             |
| <b>\$351 to \$400</b> | 7  | 3   | 3                                   | 3                          | 0                      | 1                             |
| <b>\$401 to \$450</b> | 0  | 5   | 1                                   | 1                          | 0                      | 0                             |
| <b>\$451 to \$500</b> | 1  | 4   | 3                                   | 2                          | 0                      | 0                             |
| <b>Over \$500</b>     | 2  | 2   | 1                                   | 1                          | 0                      | 0                             |
| <b>Median</b>         | <b>\$233</b>                                 | <b>\$225</b>                                    | <b>\$247</b>                        | <b>\$202</b>               | <b>\$175</b>           | <b>\$200</b>                  |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup>: Ranges (continued)

| 2005 Hourly Rate | Percentage in Hourly Rate Range by Region |                               |                                 |                             |                            |                            |
|------------------|---|-------------------------------|---------------------------------|-----------------------------|----------------------------|----------------------------|
|                  | Beaumont-Port Arthur MSA<br>(n= 71)       | Central Texas MSAs<br>(n= 81) | East & NE Texas MSAs<br>(n= 97) | South Texas MSAs<br>(n= 59) | West Texas MSAs<br>(n= 95) | Non-Metro Areas<br>(n= 98) |
| \$75 or Less     | 3   | 0                             | 2                               | 5                           | 0                          | 1                          |
| \$76 to \$100    | 3   | 5                             | 0                               | 0                           | 4                          | 1                          |
| \$101 to \$125   | 3   | 7                             | 5                               | 7                           | 5                          | 8                          |
| \$126 to \$150   | 32  | 22                            | 28                              | 19                          | 18                         | 34                         |
| \$151 to \$175   | 17  | 20                            | 18                              | 22                          | 24                         | 18                         |
| \$176 to \$200   | 21  | 31                            | 16                              | 22                          | 28                         | 22                         |
| \$201 to \$225   | 4   | 4                             | 8                               | 12                          | 6                          | 4                          |
| \$226 to \$250   | 13  | 7                             | 14                              | 2                           | 12                         | 2                          |
| \$251 to \$275   | 3   | 1                             | 4                               | 5                           | 1                          | 1                          |
| \$276 to \$300   | 0   | 0                             | 3                               | 7                           | 1                          | 2                          |
| \$301 to \$325   | 0   | 2                             | 0                               | 0                           | 0                          | 2                          |
| \$326 to \$350   | 0   | 0                             | 0                               | 0                           | 0                          | 0                          |
| \$351 to \$400   | 1   | 0                             | 1                               | 0                           | 0                          | 2                          |
| \$401 to \$450   | 0   | 0                             | 0                               | 0                           | 0                          | 0                          |
| \$451 to \$500   | 0   | 0                             | 0                               | 0                           | 0                          | 1                          |
| Over \$500       | 0   | 0                             | 0                               | 0                           | 0                          | 1                          |
| <b>Median</b>    | <b>\$175</b>                              | <b>\$175</b>                  | <b>\$175</b>                    | <b>\$175</b>                | <b>\$175</b>               | <b>\$175</b>               |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup> and Years of Experience<sup>3</sup>

| 2005 Median Hourly Rate<br>Region | Years of Experience |                  |                  |                  |                  |                  |                  |
|-----------------------------------|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|
|                                   | 2 or fewer          | 3 to 6           | 7 to 10          | 11 to 15         | 16 to 20         | 21 to 25         | Over 25          |
| Houston-Sugar Land-Baytown MSA    | \$155<br>(n= 13)    | \$193<br>(n= 10) | \$225<br>(n= 15) | \$250<br>(n= 11) | \$250<br>(n= 12) | \$300<br>(n= 13) | \$225<br>(n= 23) |
| Dallas-Fort Worth-Arlington MSA   | \$150<br>(n= 11)    | \$175<br>(n= 12) | \$213<br>(n= 16) | \$250<br>(n= 12) | \$225<br>(n= 15) | \$240<br>(n= 12) | \$270<br>(n= 32) |
| Austin-Round Rock MSA             | **<br>(n= 3)        | \$195<br>(n= 13) | **<br>(n= 5)     | \$228<br>(n= 10) | \$250<br>(n= 15) | \$325<br>(n= 7)  | \$281<br>(n= 23) |
| San Antonio MSA                   | \$150<br>(n= 7)     | \$175<br>(n= 9)  | **<br>(n= 3)     | \$230<br>(n= 9)  | \$200<br>(n= 11) | \$250<br>(n= 13) | \$250<br>(n= 34) |
| El Paso MSA                       | **<br>(n= 1)        | \$150<br>(n= 9)  | \$158<br>(n= 13) | \$175<br>(n= 13) | \$175<br>(n= 10) | \$150<br>(n= 11) | \$194<br>(n= 29) |
| Corpus Christi MSA                | **<br>(n= 3)        | \$206<br>(n= 6)  | **<br>(n= 5)     | \$175<br>(n= 12) | \$196<br>(n= 10) | \$200<br>(n= 12) | \$225<br>(n= 37) |
| Beaumont-Port Arthur MSA          | \$135<br>(n= 7)     | **<br>(n= 4)     | \$150<br>(n= 7)  | \$155<br>(n= 10) | \$175<br>(n= 10) | \$157<br>(n= 12) | \$223<br>(n= 20) |
| Central Texas MSAs                | **<br>(n= 5)        | \$140<br>(n= 11) | **<br>(n= 4)     | \$160<br>(n= 7)  | \$185<br>(n= 7)  | \$175<br>(n= 8)  | \$197<br>(n= 38) |
| East & NE Texas MSAs              | **<br>(n= 2)        | \$150<br>(n= 12) | \$150<br>(n= 8)  | \$150<br>(n= 10) | **<br>(n= 5)     | \$200<br>(n= 19) | \$200<br>(n= 41) |
| South Texas MSAs                  | **<br>(n= 1)        | \$161<br>(n= 6)  | \$175<br>(n= 11) | \$185<br>(n= 7)  | \$172<br>(n= 12) | \$175<br>(n= 8)  | \$225<br>(n= 13) |
| West Texas MSAs                   | \$125<br>(n= 7)     | **<br>(n= 5)     | \$175<br>(n= 8)  | \$175<br>(n= 10) | \$195<br>(n= 11) | \$200<br>(n= 17) | \$185<br>(n= 37) |
| Non-Metro Areas                   | **<br>(n= 4)        | \$150<br>(n= 8)  | **<br>(n= 5)     | \$150<br>(n= 15) | \$175<br>(n= 9)  | \$187<br>(n= 10) | \$175<br>(n= 46) |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

<sup>3</sup> Based on year first licensed in any jurisdiction.

\*\* Insufficient cases (n<6)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup> and Law Firm Size<sup>3</sup>

| 2005 Median Hourly Rate         |                  |                  |                  |                  |                 |                        |                       |
|---------------------------------|------------------|------------------|------------------|------------------|-----------------|------------------------|-----------------------|
| Region                          | Law Firm Size    |                  |                  |                  |                 |                        |                       |
|                                 | Solo             | 2 to 5           | 6 to 10          | 11 to 24         | 25 to 40        | 41 to 200 <sup>4</sup> | Over 200 <sup>4</sup> |
| Houston-Sugar Land-Baytown MSA  | \$225<br>(n= 25) | \$237<br>(n= 30) | \$168<br>(n= 8)  | \$287<br>(n= 7)  | \$200<br>(n= 9) | **<br>(n= 5)           | \$320<br>(n= 13)      |
| Dallas-Fort Worth-Arlington MSA | \$200<br>(n= 28) | \$225<br>(n= 27) | \$150<br>(n= 15) | \$228<br>(n= 11) | **<br>(n= 4)    | \$275<br>(n= 8)        | \$413<br>(n= 18)      |
| Austin-Round Rock MSA           | \$225<br>(n= 20) | \$225<br>(n= 16) | \$275<br>(n= 9)  | \$185<br>(n= 7)  | **<br>(n= 3)    | \$233<br>(n= 12)       | \$350<br>(n= 11)      |
| San Antonio MSA                 | \$200<br>(n= 37) | \$212<br>(n= 18) | **<br>(n= 5)     | **<br>(n= 4)     | \$201<br>(n= 8) | \$310<br>(n= 9)        | \$330<br>(n= 6)       |
| El Paso MSA                     | \$175<br>(n= 40) | \$194<br>(n= 21) | **<br>(n= 5)     | \$171<br>(n= 10) | **<br>(n= 3)    | \$213<br>(n= 6)        | **<br>(n= 0)          |
| Corpus Christi MSA              | \$200<br>(n= 35) | \$204<br>(n= 20) | **<br>(n= 4)     | \$200<br>(n= 21) | **<br>(n= 3)    | **<br>(n= 1)           | **<br>(n= 0)          |
| Beaumont-Port Arthur MSA        | \$175<br>(n= 13) | \$188<br>(n= 20) | \$175<br>(n= 6)  | \$154<br>(n= 10) | \$183<br>(n= 7) | \$165<br>(n= 15)       | **<br>(n= 0)          |
| Central Texas MSAs              | \$150<br>(n= 29) | \$178<br>(n= 30) | **<br>(n= 5)     | \$180<br>(n= 12) | **<br>(n= 2)    | **<br>(n= 3)           | **<br>(n= 0)          |
| East & NE Texas MSAs            | \$175<br>(n= 39) | \$200<br>(n= 34) | \$170<br>(n= 11) | \$210<br>(n= 12) | **<br>(n= 0)    | **<br>(n= 1)           | **<br>(n= 0)          |
| South Texas MSAs                | \$156<br>(n= 24) | \$200<br>(n= 19) | **<br>(n= 3)     | \$161<br>(n= 6)  | \$219<br>(n= 6) | **<br>(n= 1)           | **<br>(n= 0)          |
| West Texas MSAs                 | \$175<br>(n= 36) | \$177<br>(n= 32) | \$175<br>(n= 9)  | \$175<br>(n= 8)  | **<br>(n= 4)    | **<br>(n= 4)           | **<br>(n= 1)          |
| Non-Metro Areas                 | \$150<br>(n= 47) | \$175<br>(n= 45) | **<br>(n= 2)     | **<br>(n= 0)     | **<br>(n= 1)    | **<br>(n= 1)           | **<br>(n= 2)          |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

<sup>3</sup> Number of attorneys in all offices/branches

<sup>4</sup> These Law Firm Size categories each combine two or more size categories to obtain sufficient cases to report data.

\*\* Insufficient cases (n<6)

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup> and Area of Practice<sup>3</sup>

| 2005 Median Hourly Rate                     |                                |                                |                                 |                                |                                |
|---|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|
| Region                                      | Area of Practice               |                                |                                 |                                |                                |
|   | Business                       | Family                         | Litigation:<br>General<br>Civil | Real Estate                    | Wills -<br>Trusts -<br>Probate |
| <b>Houston-Sugar<br/>Land-Baytown MSA</b>   | <b>\$200</b><br><i>(n= 19)</i> | <b>\$200</b><br><i>(n= 23)</i> | <b>\$250</b><br><i>(n= 30)</i>  | <b>\$200</b><br><i>(n= 13)</i> | <b>\$213</b><br><i>(n= 14)</i> |
| <b>Dallas-Fort Worth-<br/>Arlington MSA</b> | <b>\$250</b><br><i>(n= 21)</i> | <b>\$186</b><br><i>(n= 28)</i> | <b>\$240</b><br><i>(n= 25)</i>  | <b>\$225</b><br><i>(n= 10)</i> | <b>\$250</b><br><i>(n= 19)</i> |
| <b>Austin-Round Rock<br/>MSA</b>            | <b>\$213</b><br><i>(n= 8)</i>  | <b>\$225</b><br><i>(n= 10)</i> | <b>\$248</b><br><i>(n= 22)</i>  | <b>\$210</b><br><i>(n= 11)</i> | <b>\$225</b><br><i>(n= 10)</i> |
| <b>San Antonio MSA</b>                      | <b>\$250</b><br><i>(n= 14)</i> | <b>\$175</b><br><i>(n= 21)</i> | <b>\$225</b><br><i>(n= 23)</i>  | <b>\$213</b><br><i>(n= 12)</i> | <b>\$220</b><br><i>(n= 18)</i> |
| <b>El Paso MSA</b>                          | <b>\$200</b><br><i>(n= 11)</i> | <b>\$175</b><br><i>(n= 23)</i> | <b>\$188</b><br><i>(n= 16)</i>  | <b>\$193</b><br><i>(n= 14)</i> | <b>\$175</b><br><i>(n= 18)</i> |
| <b>Corpus Christi MSA</b>                   | <b>\$225</b><br><i>(n= 16)</i> | <b>\$175</b><br><i>(n= 14)</i> | <b>\$200</b><br><i>(n= 23)</i>  | <b>\$203</b><br><i>(n= 16)</i> | <b>\$200</b><br><i>(n= 17)</i> |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

<sup>3</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 100 reporting attorneys are included in this section of the report. Some 5 out of a possible 49 categories are reported. See Appendix B.

## Hourly Rates in 2005 Report

### 2005 Hourly Rates<sup>1</sup> by Region<sup>2</sup> and Area of Practice<sup>3</sup> (continued)

| 2005 Median Hourly Rate                    |                                |                                |                                 |                                |                                |
|--|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|
| Region                                     | Area of Practice               |                                |                                 |                                |                                |
|  | Business                       | Family                         | Litigation:<br>General<br>Civil | Real Estate                    | Wills -<br>Trusts -<br>Probate |
| <b>Beaumont-Port<br/>Arthur MSA</b>        | **<br><i>(n= 4)</i>            | <b>\$188</b><br><i>(n= 12)</i> | <b>\$200</b><br><i>(n= 18)</i>  | **<br><i>(n= 3)</i>            | <b>\$155</b><br><i>(n= 12)</i> |
| <b>Central Texas MSAs</b>                  | <b>\$200</b><br><i>(n= 9)</i>  | <b>\$200</b><br><i>(n= 28)</i> | <b>\$175</b><br><i>(n= 21)</i>  | <b>\$165</b><br><i>(n= 14)</i> | <b>\$175</b><br><i>(n= 27)</i> |
| <b>East &amp; Northeast<br/>Texas MSAs</b> | <b>\$195</b><br><i>(n= 9)</i>  | <b>\$175</b><br><i>(n= 25)</i> | <b>\$213</b><br><i>(n= 26)</i>  | <b>\$188</b><br><i>(n= 19)</i> | <b>\$195</b><br><i>(n= 25)</i> |
| <b>South Texas MSAs</b>                    | <b>\$185</b><br><i>(n= 11)</i> | <b>\$175</b><br><i>(n= 13)</i> | <b>\$180</b><br><i>(n= 20)</i>  | <b>\$200</b><br><i>(n= 14)</i> | <b>\$156</b><br><i>(n= 10)</i> |
| <b>West Texas MSAs</b>                     | <b>\$200</b><br><i>(n= 13)</i> | <b>\$165</b><br><i>(n= 32)</i> | <b>\$175</b><br><i>(n= 27)</i>  | <b>\$175</b><br><i>(n= 11)</i> | <b>\$175</b><br><i>(n= 24)</i> |
| <b>Non-Metro Counties</b>                  | <b>\$150</b><br><i>(n= 11)</i> | <b>\$165</b><br><i>(n= 47)</i> | <b>\$200</b><br><i>(n= 24)</i>  | <b>\$163</b><br><i>(n= 31)</i> | <b>\$175</b><br><i>(n= 34)</i> |

<sup>1</sup> If an attorney's hourly rate varied by area of practice, a simple average rate was calculated. Excludes respondents who reported no 2005 hourly rate.

<sup>2</sup> Metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. Retrieved 10/8/04, from [http://txsdc.utsa.edu/reference/georef/county\\_master.php](http://txsdc.utsa.edu/reference/georef/county_master.php)

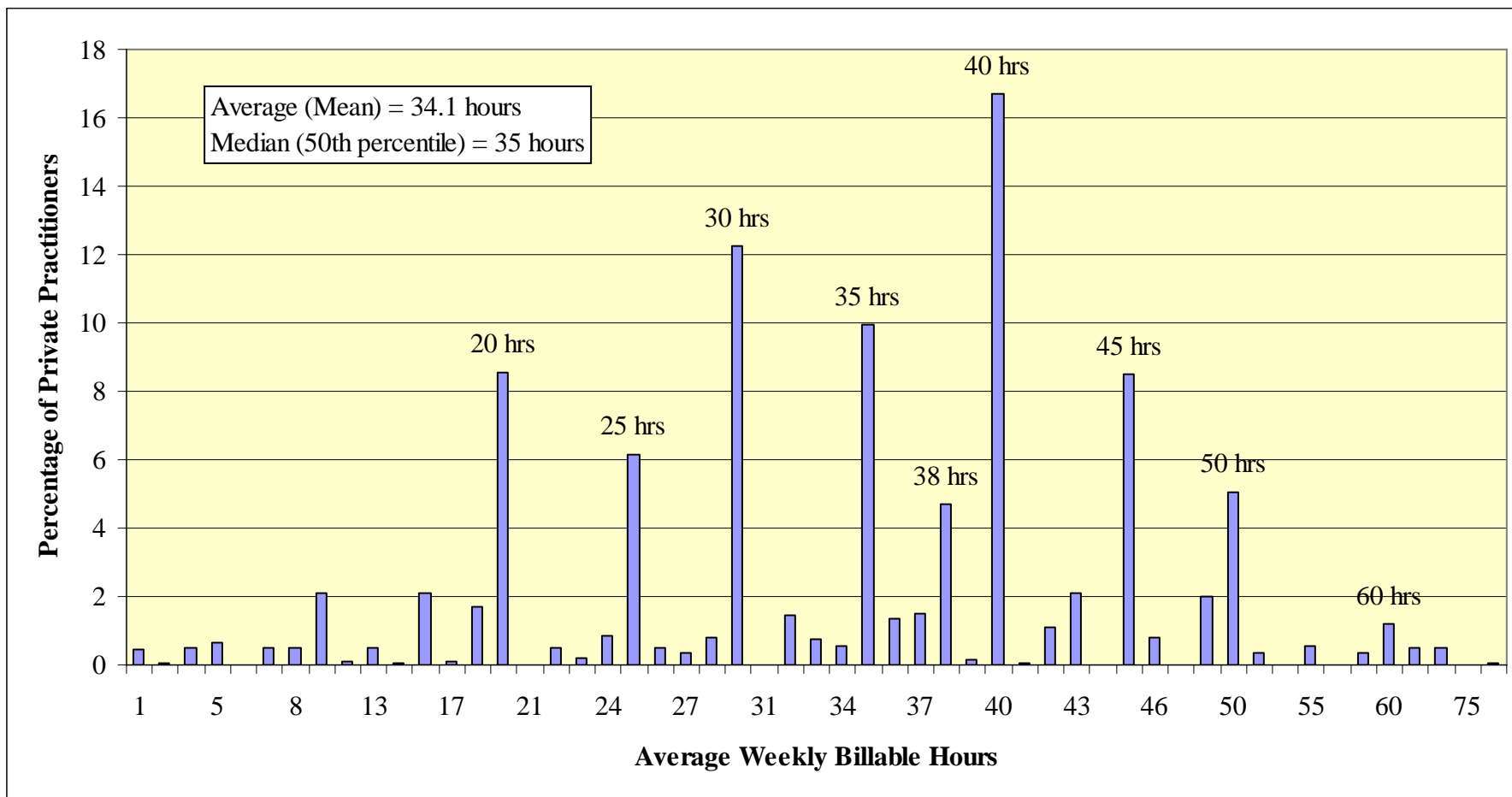
<sup>3</sup> Areas accounting for 25% or more of time practicing law. Only areas of practice with at least 100 reporting attorneys are included in this section of the report. Some 5 out of a possible 49 categories are reported. See Appendix B.

**2005 Average Weekly Billable Hours of Full-Time Private Practitioners: Distribution Statistics**

| <b>2005 Average Number of Weekly Billable Hours</b> |  |
|---|--|
|   | <b>Private Practitioners<br/>(n= 1,282)*</b> |
| Percentage reporting average weekly billable hours  | 63%  |
| Average (Mean)                                      | 34.1   |
| 95th Percentile                                     | 50   |
| 90th Percentile                                     | 48   |
| 75th Percentile                                     | 40   |
| <b>Median (50th Percentile)</b>                     | <b>35</b>                                    |
| 25th Percentile                                     | 25   |
| 10th Percentile                                     | 20   |
| 5th Percentile                                      | 13   |
| Low   | 1  |
| High  | 100  |

\* Count includes all full-time private practitioners, including those who did not provide average weekly billable hours information. Some 63 percent (805 out of 1,282) of private practitioners provided this data. The remaining statistics in the table reflect only attorneys who provided billable hours information.

2005 Average Weekly Billable Hours: Graph of Percentages of Full-Time Private Practitioners by Billable Hours



**2005 Average Weekly Billable Hour Ranges of Full-Time Private Practitioners**

| <b>2005 Average Weekly Billable Hours</b> |   |
|---|---|
|   | <b>Percentage of Private Practitioners in Billable Hour Range<br/>(n= 805)*</b> |
| 1 to 5 Hours                              | 2   |
| 6 to 10 Hours                             | 3   |
| 11 to 15 Hours                            | 3   |
| 16 to 20 Hours                            | 10  |
| 21 to 25 Hours                            | 8   |
| 26 to 30 Hours                            | 14  |
| 31 to 35 Hours                            | 13  |
| 36 to 40 Hours                            | 24  |
| 41 to 45 Hours                            | 12  |
| 46 to 50 Hours                            | 8   |
| 51 to 55 Hours                            | 1   |
| Over 55 Hours                             | 3   |

\* Count includes only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the 805 private practitioners who provided this information.

## Hourly Rates in 2005 Report

### 2005 Average Weekly Billable Hours by Years of Experience: Distribution Statistics

| 2005 Average Number of Weekly Billable Hours                |                        |                    |                     |                      |                      |                      |                      |
|---|------------------------|--------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|   | Years of Experience    |                    |                     |                      |                      |                      |                      |
|   | 2 or fewer<br>(n= 87)* | 3 to 6<br>(n= 91)* | 7 to 10<br>(n= 96)* | 11 to 15<br>(n= 96)* | 16 to 20<br>(n= 93)* | 21 to 25<br>(n= 96)* | Over 25<br>(n= 240)* |
| Category percentage reporting average weekly billable hours | 76%                    | 64%                | 65%                 | 63%                  | 53%                  | 59%                  | 63%                  |
| Average (Mean)  | 40                     | 36                 | 32                  | 34                   | 35                   | 36                   | 31                   |
| 75th Percentile   | 45                     | 40                 | 42                  | 43                   | 40                   | 43                   | 38                   |
| <b>Median (50th Percentile)</b>                             | <b>40</b>              | <b>38</b>          | <b>35</b>           | <b>35</b>            | <b>38</b>            | <b>35</b>            | <b>32</b>            |
| 25th Percentile   | 35                     | 30                 | 25                  | 25                   | 30                   | 30                   | 25                   |

\* Counts are of all full-time private practitioners in each category, including just those who did provide average weekly billable hours information. The percentage of private practitioners providing this data in each category is shown in the above table. The statistics in the table reflect only attorneys who provided billable hours information.

## Hourly Rates in 2005 Report

### 2005 Average Weekly Billable Hours by Years of Experience: Billable Hour Ranges

| 2005 Average Number of Weekly Billable Hours |   |                    |                     |                      |                      |                      |                      |
|--|---|--------------------|---------------------|----------------------|----------------------|----------------------|----------------------|
|  | Percentage in Billable Hour Ranges by Years of Experience |                    |                     |                      |                      |                      |                      |
|  | 2 or fewer<br>(n= 87)*                                    | 3 to 6<br>(n= 91)* | 7 to 10<br>(n= 96)* | 11 to 15<br>(n= 96)* | 16 to 20<br>(n= 93)* | 21 to 25<br>(n= 96)* | Over 25<br>(n= 240)* |
| 1 to 5 Hours                                 | 0   | 1                  | 5                   | 4                    | 0                    | <1                   | 2                    |
| 6 to 10 Hours                                | 0   | 1                  | 10                  | 4                    | <1                   | 2                    | 3                    |
| 11 to 15 Hours                               | 5   | 1                  | <1                  | 2                    | <1                   | 3                    | 5                    |
| 16 to 20 Hours                               | 7   | 12                 | 8                   | 11                   | 17                   | 4                    | 12                   |
| 21 to 25 Hours                               | 5   | 1                  | 7                   | 8                    | 7                    | 12                   | 9                    |
| 26 to 30 Hours                               | 5   | 11                 | 15                  | 12                   | 13                   | 18                   | 18                   |
| 31 to 35 Hours                               | 8   | 6                  | 14                  | 11                   | 13                   | 13                   | 17                   |
| 36 to 40 Hours                               | 27  | 43                 | 15                  | 22                   | 26                   | 22                   | 22                   |
| 41 to 45 Hours                               | 24  | 18                 | 14                  | 13                   | 9                    | 15                   | 2                    |
| 46 to 50 Hours                               | 10  | 2                  | 12                  | 8                    | 14                   | 7                    | 6                    |
| 51 to 55 Hours                               | 0   | 0                  | 0                   | 3                    | <1                   | 0                    | 2                    |
| Over 55 Hours                                | 8   | 3                  | 1                   | 1                    | <1                   | 4                    | 2                    |

\* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

## Hourly Rates in 2005 Report

### 2005 Average Weekly Billable Hours by Law Firm Size: Distribution Statistics

| 2005 Average Number of Weekly Billable Hours                |                   |                     |                     |                      |                      |
|---|-------------------|---------------------|---------------------|----------------------|----------------------|
|   | Law Firm Size     |                     |                     |                      |                      |
|   | Solo<br>(n= 200)* | 2 to 5<br>(n= 213)* | 6 to 10<br>(n= 81)* | 11 to 24<br>(n= 71)* | 25 to 40<br>(n= 63)* |
| Category percentage reporting average weekly billable hours | 49%               | 57%                 | 62%                 | 73%                  | 90%                  |
| Average (Mean)  | 25                | 31                  | 40                  | 38                   | 42                   |
| 75th Percentile   | 30                | 38                  | 45                  | 40                   | 45                   |
| <b>Median (50th Percentile)</b>                             | <b>25</b>         | <b>30</b>           | <b>40</b>           | <b>37</b>            | <b>40</b>            |
| 25th Percentile   | 18                | 24                  | 30                  | 35                   | 36                   |

| 2005 Average Number of Weekly Billable Hours                |                      |                       |                        |                        |                      |
|---|----------------------|-----------------------|------------------------|------------------------|----------------------|
|   | Law Firm Size        |                       |                        |                        |                      |
|   | 41 to 60<br>(n= 21)* | 61 to 100<br>(n= 23)* | 101 to 200<br>(n= 27)* | 201 to 400<br>(n= 44)* | Over 400<br>(n= 64)* |
| Category percentage reporting average weekly billable hours | 94%                  | 76%                   | 76%                    | 89%                    | 91%                  |
| Average (Mean)  | 42                   | 38                    | 38                     | 40                     | 44                   |
| 75th Percentile   | 45                   | 45                    | 45                     | 45                     | 45                   |
| <b>Median (50th Percentile)</b>                             | <b>40</b>            | <b>42</b>             | <b>40</b>              | <b>38</b>              | <b>43</b>            |
| 25th Percentile   | 38                   | 35                    | 35                     | 35                     | 40                   |

\* Counts are of all full-time private practitioners in each category, including just those who did provide average weekly billable hours information. The percentage of private practitioners providing this data in each category is shown in the above table. The statistics in the table reflect only attorneys who provided billable hours information.

## Hourly Rates in 2005 Report

### 2005 Average Weekly Billable Hours by Law Firm Size: Billable Hour Ranges

| 2005 Average Number of Weekly Billable Hours |  |                     |                     |                      |                      |                      |                       |                        |                        |                      |
|--|--|---------------------|---------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|----------------------|
|  | Percentage in Billable Hours Ranges by Law Firm Size |                     |                     |                      |                      |                      |                       |                        |                        |                      |
|  | Solo<br>(n= 200)*                                    | 2 to 5<br>(n= 213)* | 6 to 10<br>(n= 81)* | 11 to 24<br>(n= 71)* | 25 to 40<br>(n= 63)* | 41 to 60<br>(n= 21)* | 61 to 100<br>(n= 23)* | 101 to 200<br>(n= 27)* | 201 to 400<br>(n= 44)* | Over 400<br>(n= 64)* |
| 1 to 5 Hours                                 | 6  | 1                   | 0                   | 0                    | 0                    | 0                    | 0                     | 0                      | 0                      | 0                    |
| 6 to 10 Hours                                | 8  | 4                   | 0                   | 1                    | 0                    | 0                    | 0                     | 0                      | 0                      | 0                    |
| 11 to 15 Hours                               | 5  | 4                   | 4                   | 0                    | 1                    | 0                    | 0                     | 0                      | 0                      | 0                    |
| 16 to 20 Hours                               | 24   | 14                  | 3                   | 1                    | 0                    | 0                    | 12                    | 0                      | 0                      | 0                    |
| 21 to 25 Hours                               | 13   | 14                  | 6                   | <1                   | 0                    | 0                    | 0                     | 4                      | 0                      | 0                    |
| 26 to 30 Hours                               | 20   | 20                  | 14                  | 9                    | 3                    | 7                    | 12                    | 12                     | 7                      | 1                    |
| 31 to 35 Hours                               | 4  | 9                   | 8                   | 36                   | 20                   | 3                    | 12                    | 28                     | 34                     | 8                    |
| 36 to 40 Hours                               | 16   | 23                  | 15                  | 31                   | 40                   | 40                   | 13                    | 31                     | 29                     | 37                   |
| 41 to 45 Hours                               | 1  | 5                   | 27                  | 13                   | 14                   | 36                   | 47                    | 1                      | 9                      | 29                   |
| 46 to 50 Hours                               | 2  | 6                   | 11                  | 2                    | 16                   | 12                   | 2                     | 24                     | 14                     | 18                   |
| 51 to 55 Hours                               | 0  | <1                  | 4                   | 4                    | 0                    | 1                    | 0                     | 0                      | 0                      | 0                    |
| Over 55 Hours                                | <1   | 1                   | 8                   | 3                    | 6                    | 1                    | 2                     | 0                      | 6                      | 6                    |

\* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

## Hourly Rates in 2005 Report

### 2005 Average Weekly Billable Hours by Position: Distribution Statistics

| 2005 Average Number of Weekly Billable Hours                |                                  |                                   |                                  |                                   |                                  |                                  |
|---|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|----------------------------------|
|   | Position                         |                                   |                                  |                                   |                                  |                                  |
|   | First-Year Associate<br>(n= 19)* | Second-Year Associate<br>(n= 50)* | Third-Year Associate<br>(n= 19)* | Fourth-Year Associate<br>(n= 27)* | Fifth-Year Associate<br>(n= 10)* | Sixth Year Associate<br>(n= 19)* |
| Category percentage reporting average weekly billable hours | 65%                              | 75%                               | 62%                              | 84%                               | 53%                              | 79%                              |
| Average (Mean)  | 40                               | 40                                | 44                               | 40                                | 36                               | 41                               |
| 75th Percentile   | 45                               | 45                                | 45                               | 43                                | 42                               | 40                               |
| <b>Median (50th Percentile)</b>                             | <b>40</b>                        | <b>40</b>                         | <b>45</b>                        | <b>40</b>                         | <b>37</b>                        | <b>39</b>                        |
| 25th Percentile   | 40                               | 35                                | 40                               | 35                                | 30                               | 38                               |

| 2005 Average Number of Weekly Billable Hours                |                                    |                                   |                        |                                |                             |                                |
|---|------------------------------------|-----------------------------------|------------------------|--------------------------------|-----------------------------|--------------------------------|
|   | Position                           |                                   |                        |                                |                             |                                |
|   | Seventh-Year Associate<br>(n= 12)* | Eighth-Year Associate<br>(n= 19)* | Of Counsel<br>(n= 32)* | Non-Equity Partner<br>(n= 33)* | Equity Partner<br>(n= 313)* | Sole Practitioner<br>(n= 220)* |
| Category percentage reporting average weekly billable hours | 98%                                | 86%                               | 86%                    | 70%                            | 69%                         | 48%                            |
| Average (Mean)  | 37                                 | 38                                | 33                     | 38                             | 35                          | 26                             |
| 75th Percentile   | 45                                 | 45                                | 38                     | 40                             | 40                          | 35                             |
| <b>Median (50th Percentile)</b>                             | <b>35</b>                          | <b>40</b>                         | <b>35</b>              | <b>38</b>                      | <b>35</b>                   | <b>25</b>                      |
| 25th Percentile   | 30                                 | 35                                | 30                     | 30                             | 30                          | 20                             |

\* Counts are of all full-time private practitioners in each category, including just those who did provide average weekly billable hours information. The percentage of private practitioners providing this data in each category is provided in the above table. The statistics in the table reflect only attorneys who provided billable hours information.

## Hourly Rates in 2005 Report

### 2005 Average Weekly Billable Hours by Position: Billable Hour Ranges

| 2005 Average Number of Weekly Billable Hours |   |                                   |                                  |                                   |                                  |                                  |
|--|---|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|----------------------------------|
|  | Percentage in Billable Hours Ranges by Position |                                   |                                  |                                   |                                  |                                  |
|  | First-Year Associate<br>(n= 19)*                | Second-Year Associate<br>(n= 50)* | Third-Year Associate<br>(n= 19)* | Fourth-Year Associate<br>(n= 27)* | Fifth-Year Associate<br>(n= 10)* | Sixth Year Associate<br>(n= 19)* |
| 1 to 5 Hours                                 | 0   | 2                                 | 0                                | 1                                 | 0                                | 0                                |
| 6 to 10 Hours                                | 0   | 0                                 | 0                                | 0                                 | 0                                | 0                                |
| 11 to 15 Hours                               | 2   | 7                                 | 0                                | 0                                 | 0                                | 0                                |
| 16 to 20 Hours                               | 0   | 0                                 | 0                                | 0                                 | 0                                | 0                                |
| 21 to 25 Hours                               | 2   | 8                                 | 0                                | 0                                 | 0                                | 2                                |
| 26 to 30 Hours                               | 4   | 4                                 | 0                                | 11                                | 42                               | 0                                |
| 31 to 35 Hours                               | 3   | 13                                | 2                                | 17                                | 6                                | 1                                |
| 36 to 40 Hours                               | 47  | 23                                | 24                               | 29                                | 22                               | 77                               |
| 41 to 45 Hours                               | 39  | 20                                | 53                               | 25                                | 29                               | 1                                |
| 46 to 50 Hours                               | 2   | 10                                | 21                               | 6                                 | 0                                | 19                               |
| 51 to 55 Hours                               | 0   | 0                                 | 0                                | 0                                 | 0                                | 0                                |
| Over 55 Hours                                | 0   | 13                                | 0                                | 10                                | 0                                | 0                                |

\* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

**Hourly Rates in 2005 Report**

**2005 Average Weekly Billable Hours by Position: Billable Hour Ranges (continued)**

| <b>2005 Average Number of Weekly Billable Hours</b> |  |   |                                |  |                                     |  |
|---|--|---|--------------------------------|--|-------------------------------------|--|
|   | <b>Percentage in Billable Hours Ranges by Position</b> |   |                                |  |                                     |  |
|   | <b>Seventh-Year Associate<br/>(n= 12)*</b>             | <b>Eighth-Year Associate<br/>(n= 19)*</b> | <b>Of Counsel<br/>(n= 32)*</b> | <b>Non-Equity Partner<br/>(n= 33)*</b> | <b>Equity Partner<br/>(n= 313)*</b> | <b>Sole Practitioner<br/>(n= 220)*</b> |
| 1 to 5 Hours  | 0  | 0   | 0                              | 0                                      | 0                                   | 5                                      |
| 6 to 10 Hours                                       | 0  | 0   | 0                              | 1                                      | 2                                   | 8                                      |
| 11 to 15 Hours                                      | 0  | 0   | 0                              | 2                                      | 2                                   | 4                                      |
| 16 to 20 Hours                                      | 0  | 2   | 12                             | 4                                      | 7                                   | 25                                     |
| 21 to 25 Hours                                      | 0  | 2   | 1                              | 1                                      | 11                                  | 10                                     |
| 26 to 30 Hours                                      | 28   | 15  | 28                             | 20                                     | 11                                  | 21                                     |
| 31 to 35 Hours                                      | 34   | 24  | 26                             | 15                                     | 18                                  | 4                                      |
| 36 to 40 Hours                                      | 12   | 24  | 22                             | 32                                     | 26                                  | 15                                     |
| 41 to 45 Hours                                      | 24   | 15  | 11                             | 8                                      | 10                                  | 3                                      |
| 46 to 50 Hours                                      | 2  | 19  | 0                              | 4                                      | 9                                   | 4                                      |
| 51 to 55 Hours                                      | 0  | 0   | 0                              | 9                                      | 2                                   | 0                                      |
| Over 55 Hours                                       | 0  | 0   | 0                              | 4                                      | 3                                   | <1                                     |

\* Counts include only full-time private practitioners who reported average weekly billable hours. Percentages in the above table are of the private practitioners in each category who provided this information.

## Method

### Data Collection and Sampling Procedures

Private practitioner hourly rate information was collected in the Texas Attorney Survey – Status 2005. The written questionnaire (Appendix A) was mailed on February 22, 2006 to a sample of 7,000 attorneys licensed by the State Bar of Texas who were residing in-state, maintaining active membership in the State Bar of Texas, and who were not exempt from MCLE requirements. Two reminder postcards were sent, on March 1, and on March 15, 2006 to the attorneys who had not responded by those dates. Finally, email reminders were sent between April 3 and April 5, 2006 and again between May 8 and May 10, 2006 to the remaining attorneys who had not responded by those dates.

Because the survey's results were to be presented in part by geographic region, the sample was stratified, or sub-grouped, into 12 economic areas that were based on metropolitan and non-metropolitan areas. The metropolitan areas (Metropolitan Statistical Areas or MSAs) were defined by the Federal Office of Management and Budget, June 2003, and cited by the Texas State Data Center and Office of the State Demographer. The definitions were retrieved October 8<sup>th</sup>, 2004, from their web page<sup>1</sup>. A sample size of 7,000—850 attorneys from the Houston-Sugar Land-Baytown and Dallas-Fort Worth-Alrington MSAs, 700 attorneys from the Austin-Round Rock MSA, 600 attorneys from the San Antonio MSA, and 500 attorneys from each remaining region—was set based on budget constraints, the need to have adequate samples from the less populous regions of the state, an aspirational response rate of 50 percent, and the knowledge that some attorneys would have to be dropped from the sample due to bad addresses, refusals to participate, and related factors. Results reported for all respondents and results broken out by any factor other than region were weighted so that the regional breakdown of respondents matched the regional distribution of Texas attorneys who met the sampling criteria. Weighting procedures are described in more detail below.

---

<sup>1</sup> Texas State Data Center and Office of the State Demographer. *Texas County Cross-Reference* (Online), [http://www.txsdcenter.utsa.edu/reference/georef/county\\_master.php](http://www.txsdcenter.utsa.edu/reference/georef/county_master.php), San Antonio, TX: Texas State Data Center and Office of the State Demographer, Institute for Demographic and Socioeconomic Research, University of Texas at San Antonio, October 8, 2004.

**Data Collection and Sampling Procedures (continued)**

**Response Rate**

Twenty six attorneys were dropped from the sample due to bad addresses that could not be resolved, and eight were deceased or infirm and unable to participate. The cutoff date of April 3, 2006 was extended to June 1st to allow all surveys that were returned to be received. As of June 1, 2006 there were 2,414 completed questionnaires returned to the State Bar of Texas, for an overall response rate of 34.5 percent. Response rates for each sampling region are shown in the table below.

## Hourly Rates in 2005 Report

### Method (continued)

| Response Rates by Sampling Region |                 |                              |                    |                     |               |
|-----------------------------------|-----------------|------------------------------|--------------------|---------------------|---------------|
| Sampling Region                   | Original Sample | Dropped Due to Bad Addresses | Refusals/ Deceased | Number of Responses | Response Rate |
| Houston-Sugar Land-Baytown MSA    | 850             | 4                            | 2                  | 201                 | 23.6%         |
| Dallas-Fort Worth-Arlington MSA   | 850             | 1                            | 1                  | 244                 | 28.7%         |
| Austin-Round Rock MSA             | 700             | 2                            | 0                  | 202                 | 28.9%         |
| San Antonio MSA                   | 600             | 2                            | 0                  | 186                 | 31.0%         |
| El Paso MSA                       | 500             | 2                            | 0                  | 197                 | 39.4%         |
| Corpus Christi MSA                | 500             | 4                            | 0                  | 174                 | 34.8%         |
| Beaumont-Port Arthur MSA          | 500             | 2                            | 0                  | 149                 | 29.8%         |
| Central Texas MSAs                | 500             | 2                            | 1                  | 197                 | 39.4%         |
| East & Northeast Texas MSAs       | 500             | 0                            | 1                  | 186                 | 37.2%         |
| South Texas MSAs                  | 500             | 3                            | 1                  | 144                 | 28.8%         |
| West Texas MSAs                   | 500             | 3                            | 0                  | 195                 | 39.0%         |
| Non-Metro Counties                | 500             | 1                            | 2                  | 212                 | 42.4%         |
| Region Unknown                    | 0               | 0                            | 0                  | 127                 | N/A           |
| <b>Total</b>                      | <b>7,000</b>    | <b>26</b>                    | <b>8</b>           | <b>2,414</b>        | <b>34.5%</b>  |

## Hourly Rates in 2005 Report

### Method (continued)

#### Weighting Procedures

All results presented for the state as a whole or broken down by any factor other than region were weighted to reflect the known geographic distribution of attorneys who met the sampling criteria. The coding of a respondent's sampling region was based on their response to the question, "In which Texas county is your office located?" The weighting factors are shown in the table below.

| <b>Weighting Factors</b>        |  |       |  |       |  |
|---------------------------------|--|-------|--|-------|--|
| <b>Sampling Region</b>          | <b>Number of Attorneys in Region and as a Percent of In-State Total (n=69,672)</b> |       | <b>Number and Percent of Total Attorneys Responding Where Region Known (n=2,287)</b> |       | <b>Weighting Factor (% In-State / % Total Responses)</b> |
| Houston-Sugar Land-Baytown MSA  | 22,057   | 31.7% | 201  | 8.8%  | 3.6037   |
| Dallas-Fort Worth-Arlington MSA | 20,970   | 30.1% | 244  | 10.7% | 2.8223   |
| Austin-Round Rock MSA           | 8,631  | 12.4% | 202  | 8.8%  | 1.4032   |
| San Antonio MSA                 | 5,323  | 7.6%  | 186  | 8.1%  | 0.9398   |
| El Paso MSA                     | 1,100  | 1.6%  | 197  | 8.6%  | 0.1834   |
| Corpus Christi MSA              | 1,042  | 1.5%  | 174  | 7.6%  | 0.1967   |
| Beaumont-Port Arthur MSA        | 852  | 1.2%  | 149  | 6.5%  | 0.1878   |
| Central Texas MSAs              | 852  | 1.2%  | 197  | 8.6%  | 0.1420   |
| East and Northeast Texas MSAs   | 2,046  | 2.9%  | 186  | 8.1%  | 0.3612   |
| South Texas MSAs                | 1,604  | 2.3%  | 144  | 6.3%  | 0.3633   |
| West Texas MSAs                 | 2,184  | 3.1%  | 195  | 8.5%  | 0.3678   |
| Non-Metropolitan Counties       | 3,011  | 4.3%  | 212  | 9.3%  | 0.4664   |
| Unknown/Missing                 | N/A  | N/A   | 127  | N/A   | N/A  |

**Appendices**

**Appendix A: The Texas Attorney Survey – Status 2005**



# State Bar of Texas Attorney Survey -- Status 2005

**Instructions: Please return this questionnaire by April 3, 2006.** These questions are for information related to *calendar year 2005*. Each question can be answered by simply checking a response or filling in a blank. If a question is unclear or incompletely stated for your situation, please feel free to write a comment on the questionnaire. Your responses will be kept anonymous. In addition, all responses will be summarized so that no report can be used to identify any individual attorney.

Thank you for your participation. This information will provide summary demographic information about law practice in Texas. Your participation will also give the State Bar useful feedback about how the State Bar of Texas can better serve Texas lawyers. The previous survey provided valuable information for recommendations that are currently being implemented by State Bar staff to improve member services and communications about those services.

### Demographic Information

1. For 2005, what was your primary occupation?

- a\_\_\_ Private law practice
- b\_\_\_ For-profit Corporate/In-House Counsel
- c\_\_\_ Non-profit Corporate/In-House Counsel
- d\_\_\_ Full-Time Judge
- e\_\_\_ Other judicial branch (*Please specify:*) \_\_\_\_\_
- f\_\_\_ Government attorney (*Please indicate what kind:*  
g\_\_\_ City   h\_\_\_ County   i\_\_\_ State   j\_\_\_ Federal
- k\_\_\_ Law faculty
- l\_\_\_ Other law related (*Please specify:*) \_\_\_\_\_
- m\_\_\_ Non-law related (*Please specify:*) \_\_\_\_\_
- n\_\_\_ Unemployed/Looking for work
- o\_\_\_ Unemployed/Not looking for work
- p\_\_\_ Retired/Not working

2. For 2005, if you were in private law practice, how many attorneys, including yourself, worked in your firm? (*Please include attorneys at all locations of your firm in the total.*)

Number of attorneys (*can be approximate*): \_\_\_\_\_

3. For 2005, if you worked as a private law practitioner, please list the areas of practice that account for 25 percent or more of the time you spent practicing law and the typical hourly rate (*if applicable*) you charged in each area.

| Practice Area | Hourly Rate | or <i>Check here</i><br><i>if no hourly billing</i> |
|---------------|-------------|---|
| a_____        | _____       | <input type="checkbox"/>                            |
| b_____        | _____       | <input type="checkbox"/>                            |
| c_____        | _____       | <input type="checkbox"/>                            |
| d_____        | _____       | <input type="checkbox"/>                            |

4. Do you carry legal malpractice insurance? a\_\_\_ Yes   b\_\_\_ No   c\_\_\_ Not applicable

5. In which Texas county is your office located (in 2005)? \_\_\_\_\_

6. In which year were you first licensed to practice law in any jurisdiction? \_\_\_\_\_

7. In which year were you born? \_\_\_\_\_

8. Are you: a\_\_\_ Male   b\_\_\_ Female

9. What is your race/ethnicity?

- a\_\_\_ White (not Hispanic)
- b\_\_\_ African-American/Black (not Hispanic)
- c\_\_\_ Hispanic
- d\_\_\_ Asian/Pacific Islander
- e\_\_\_ American Indian or Alaskan Native

(*Over please*)



## State Bar of Texas Attorney Survey -- Status 2005

10. If you belonged to one or more State Bar Sections in 2005, how many did you belong to? \_\_\_\_\_
11. What was your approximate net income (including any bonus) before taxes derived from your primary occupation as an attorney during calendar year 2005?
- |                           |                             |                                 |
|---------------------------|-----------------------------|---------------------------------|
| a___ None                 | j___ \$80,000 to \$89,999   | s___ \$400,000 to \$499,999     |
| b___ \$1 to \$9,999       | k___ \$90,000 to \$99,999   | t___ \$500,000 to \$749,999     |
| c___ \$10,000 to \$19,999 | l___ \$100,000 to \$124,999 | u___ \$750,000 to \$999,999     |
| d___ \$20,000 to \$29,999 | m___ \$125,000 to \$149,999 | v___ \$1,000,000 to \$1,499,999 |
| e___ \$30,000 to \$39,999 | n___ \$150,000 to \$174,999 | w___ \$1,500,000 to \$1,999,999 |
| f___ \$40,000 to \$49,999 | o___ \$175,000 to \$199,999 | x___ \$2,000,000 to \$2,999,999 |
| g___ \$50,000 to \$59,999 | p___ \$200,000 to \$249,999 | y___ \$3,000,000 to \$3,999,999 |
| h___ \$60,000 to \$69,999 | q___ \$250,000 to \$299,999 | z___ \$4,000,000 or more        |
| i___ \$70,000 to \$79,999 | r___ \$300,000 to \$399,999 |                                 |

12. If you received a bonus for 2005, what was it? \_\_\_\_\_

13. In calendar year 2005, did you work:

a\_\_\_ Full-time (*entire year*)    b\_\_\_ Part-time (*entire year*)    c\_\_\_ Other (*Please specify:*) \_\_\_\_\_

14. Position in calendar year 2005 (*if private practice*):

|   |                             |                         |
|---|-----------------------------|-------------------------|
| a___ First-Year Associate                   | e___ Fifth-Year Associate   | i___ Of Counsel         |
| b___ Second-Year Associate                  | f___ Sixth-Year Associate   | j___ Non-Equity Partner |
| c___ Third-Year Associate                   | g___ Seventh-Year Associate | k___ Equity Partner     |
| d___ Fourth-Year Associate                  | h___ Eighth-Year Associate  | l___ Sole practitioner  |
| m___ Other ( <i>Please specify:</i> ) _____ |                             |                         |

15. Years of experience as an attorney, up to and including calendar year 2005: \_\_\_\_\_

16. Average number of hours *per week* in 2005 in primary occupation as an attorney: \_\_\_\_\_

17. *If applicable*, average number of *billable* hours *per week* in 2005, as an attorney: \_\_\_\_\_

18. How satisfied were you in 2005 with working in the legal profession?

Degree of satisfaction: a\_\_\_ Very High    b\_\_\_ High    c\_\_\_ Average    d\_\_\_ Low    e\_\_\_ Very Low

19. What factors *increased* your satisfaction? \_\_\_\_\_

\_\_\_\_\_

(Please use additional paper if needed)

20. What factors *decreased* your satisfaction? \_\_\_\_\_

\_\_\_\_\_

(Please use additional paper if needed)



## State Bar of Texas Attorney Survey -- Status 2005

**Present-day (not just for 2005) opinion about the services and activities of the State Bar of Texas:**

**21. For each of the State Bar's services or activities, please indicate if you are familiar with it, by checking the box in the "Familiar With?" column, and then indicating how valuable you think it is, by checking the box in the column with the appropriate value rating.**

| Service/Activity   | Familiar With?           | Value Rating – how valuable is each to you? (if no opinion, just leave blank) |                            |                            |                            |                             |
|--|--------------------------|---|----------------------------|----------------------------|----------------------------|-----------------------------|
|  |                          | Very High   | High                       | Average                    | Low                        | Very Low                    |
| <b>Professionalism, Discipline/Grievance, Compliance</b>   |                          |   |                            |                            |                            |                             |
| a) Texas Lawyers' Assistance Program   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| b) Client-Attorney Assistance Program  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| c) Grievance/Discipline System   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| d) Ethics Helpline   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| e) Professionalism Enhancement Program   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| f) Minimum Continuing Legal Education  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| g) Advertising Review Program  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| <b>Information/Communication to Members</b>  |                          |   |                            |                            |                            |                             |
| h) Texas Bar Journal   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| i) State Bar website (TexasBar.com, MyBarPage)   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| <b>Professional Education/Development</b>  |                          |   |                            |                            |                            |                             |
| j) TexasBarCLE   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| k) Civil practice manuals, pattern jury charges, and treatises by TexasBarBooks (formerly Books and Systems) | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| l) Law Practice Management Program   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| m) State Bar College   | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| <b>Participation and Networking</b>  |                          |   |                            |                            |                            |                             |
| n) State Bar Annual Meeting  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| o) Minority Affairs Program  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| p) State Bar Committees  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| q) State Bar Sections  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| <b>Public Service</b>  |                          |   |                            |                            |                            |                             |
| r) Client Security Fund  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |
| s) Texas Lawyers Care  | <input type="checkbox"/> | <input type="checkbox"/> VH   | <input type="checkbox"/> H | <input type="checkbox"/> A | <input type="checkbox"/> L | <input type="checkbox"/> VL |



## State Bar of Texas Attorney Survey -- Status 2005

*(Over please)*

| Service/Activity  | Familiar With?           | Value Rating – how valuable is each to you? (if no opinion, just leave blank) |                                       |                                       |                                       |  |
|---|--------------------------|---|---------------------------------------|---------------------------------------|---------------------------------------|--|
|   |                          | Very High   | High                                  | Average                               | Low                                   | Very Low                               |
| <b>Public Service (continued)</b>                       |                          |   |                                       |                                       |                                       |  |
| t) Governmental Relations/State Bar Legislative Program | <input type="checkbox"/> | <input type="checkbox"/> <sub>VH</sub>  | <input type="checkbox"/> <sub>H</sub> | <input type="checkbox"/> <sub>A</sub> | <input type="checkbox"/> <sub>L</sub> | <input type="checkbox"/> <sub>VL</sub> |
| u) Lawyer Referral Information Service                  | <input type="checkbox"/> | <input type="checkbox"/> <sub>VH</sub>  | <input type="checkbox"/> <sub>H</sub> | <input type="checkbox"/> <sub>A</sub> | <input type="checkbox"/> <sub>L</sub> | <input type="checkbox"/> <sub>VL</sub> |
| v) Pro Bono College                                     | <input type="checkbox"/> | <input type="checkbox"/> <sub>VH</sub>  | <input type="checkbox"/> <sub>H</sub> | <input type="checkbox"/> <sub>A</sub> | <input type="checkbox"/> <sub>L</sub> | <input type="checkbox"/> <sub>VL</sub> |
| w) Annual Voluntary Reporting of Pro Bono Activities    | <input type="checkbox"/> | <input type="checkbox"/> <sub>VH</sub>  | <input type="checkbox"/> <sub>H</sub> | <input type="checkbox"/> <sub>A</sub> | <input type="checkbox"/> <sub>L</sub> | <input type="checkbox"/> <sub>VL</sub> |

22. What can the leadership and staff of the State Bar do that is not being done, that would be helpful for you? \_\_\_\_\_

23. Do you have any additional comments about the State Bar, what it does well, or where it could improve? \_\_\_\_\_

*(Please use additional paper if needed)*

Thank you. Please return this questionnaire by April 3 in the postage-paid return envelope, or mail to:

State Bar of Texas,  
 Department of Research and Analysis,  
 P.O. Box 12487, Austin, TX 78711.

## Appendix B: List of Possible Practice Areas

### Identified Practice Areas (Used in analysis of *Texas Attorney Survey – Status 2005*)

Private practitioners were asked to list areas of practice that accounted for 25 percent or more of the time spent practicing law. The 31 (out of 49) areas listed below in bold font were identified by at least 6 attorneys out of 1,054 (i.e., roughly one-half of a percent of the responding attorneys). These were the areas that were analyzed in this report.

- |  |   |
|--|---|
| 1 <b>Administrative &amp; Governmental</b> | 26 <b>Immigration &amp; Naturalization</b>          |
| 2 <b>Alternative Dispute Resolution</b>    | 27 Indian Law                                       |
| 3 Agriculture                              | 28 Individual Rights                                |
| 4 Animal                                   | 29 <b>Insurance</b>                                 |
| 5 Antitrust                                | 30 <b>Intellectual Property</b>                     |
| 6 <b>Appellate</b>                         | 31 International                                    |
| 7 Aviation                                 | 32 <b>Juvenile</b>                                  |
| 8 <b>Banking</b>                           | 33 <b>Labor-Employment</b>                          |
| 9 <b>Bankruptcy: Business</b>              | 34 <b>Litigation: General Civil-Commercial</b>      |
| 10 Bankruptcy: Consumer                    | 35 <b>Litigation: Personal Injury Defense</b>       |
| 11 <b>Bankruptcy: Not specified</b>        | 36 Litigation: Personal Injury Plaintiff            |
| 12 <b>Business</b>                         | 37 <b>Litigation: Personal Injury Not Specified</b> |
| 13 Computer-Technology                     | 38 <b>Litigation: Not Specified</b>                 |
| 14 <b>Construction</b>                     | 39 <b>Maritime-Admiralty</b>                        |
| 15 <b>Consumer-DTPA</b>                    | 40 Military   |
| 16 <b>Creditor-Debtor</b>                  | 41 <b>Oil &amp; Gas</b>                             |
| 17 <b>Criminal</b>                         | 42 Poverty  |
| 18 Disability/Workers Comp                 | 43 <b>Public Utility</b>                            |
| 19 Elder Law                               | 44 <b>Real Estate</b>                               |
| 20 Entertainment & Sports                  | 45 <b>School</b>                                    |
| 21 <b>Environment-Natural Resources</b>    | 46 Sexual Orientation-Gender Identification         |
| 22 Ethics-Legal Malpractice                | 47 <b>Taxation</b>                                  |
| 23 <b>Family</b>                           | 48 <b>Wills-Trust-Probate</b>                       |
| 24 <b>General Practice</b>                 | 49 Other.   |
| 25 <b>Health</b>                           |   |